

Faith in Place Job Announcement

Title: Central IL Outreach Coordinator (Full-Time, Exempt)

Annual Salary: \$40,000 and full benefits package

Reports to: Green Team Director



Position Description

Faith in Place is an interfaith, environmental nonprofit (501c3) organization. Our mission is to empower people of diverse faith and spiritualities to be leaders in advancing environmental and racial justice, providing resources to educate, connect, and advocate for healthier communities.

Faith in Place partners with communities of faith from diverse religious traditions as well as people who identify as spiritual or motivated by justice but don't identify with a specific faith tradition.

Our partners and Green Teams (groups of three or more people from a spiritual community or area who join to create healthier communities by advancing environmental and racial justice) represent diverse traditions, including Orthodox, Catholic, and Protestant Christian churches; Conservative, Reform, and Reconstructionist denomination Jewish synagogues; Muslim mosques; and Zoroastrian, Buddhist, Native American, and Baha'i houses of worship.

Faith in Place's Central IL Outreach Coordinator works with the Faith in Place team to serve Green Teams throughout Central IL. This will include coaching Green Teams to implement programs in our five program areas: Climate Change & Energy, Sustainable Food & Land Use, Water Preservation, Advocacy, and Youth Empowerment.

The Central IL Outreach Coordinator will also work with the Faith in Place Action Fund, a separate nonprofit (501c4) organization. The Central IL Outreach Coordinator will work with Green Teams to advance the mission of the Action Fund: to promote political action for environmental justice in Illinois. The Faith in Place Action Fund raises memberships and motivates lobbying for environmental justice at the Statehouse in Illinois. The Faith in Place Action Fund uses a number of tools to hold candidates and elected officials accountable to creating more environmental justice jobs in Illinois. These tools include grassroots lobbying, scorecards, questionnaires, interviews, and candidate endorsements.

Responsibilities

- Coordinate engagement with faith communities:
 - Inspire the implementation of all of Faith in Place's programs in Central IL, working alongside clergy, Green Team leaders, and faith communities.
 - Connect clergy, Green Team leaders, and faith communities to each other in their shared Earth care work.
 - Help interested faith communities form a Green Team.
 - Serve as a Green Team Coach to a portfolio of diverse faith communities throughout Central IL
- Meet monthly and quarterly outreach and event goals in each program area per grant deliverables.

- Work with the Development Team to guide development strategy to fund Central IL work, meeting fundraising goals from foundations, individuals, and houses of worship.
- Participate in monthly Board Subcommittees
- Work with the Communications Team to send a monthly newsletter and other relevant information to Central IL supporters.
- Work with Advocacy Team to advance the Policy Platforms of Faith in Place and the Faith in Place Action Fund in Central IL
- Work with Programs team to advance program goals with Green Teams and meet grant deliverables through hosting webinars and events.
- Participate in weekly staff meetings and quarterly staff retreats.
- Other activities as required

Qualifications

- Required Qualifications:
 - Passion for environmental issues and economic/social justice
 - Exceptional verbal communication skills – comfort in speaking to large groups, facilitating small group discussions, and excelling at one-on-one interactions
 - Ability to effectively communicate and work with individuals from a wide variety of backgrounds, religious, and political beliefs
 - Strong organizational ability and experience in meeting established goals within tight time frames
 - Familiarity with standard business computer applications
 - Ability and willingness to motivate individuals to take action regarding Earth care—prior experience in sales, organizing, or faith community life is a plus
 - Resident of Central Illinois
 - Access to reliable transportation and a cell phone
- Preferred Qualifications:
 - Bachelor's degree
 - At least 2 years of experience community organizing
 - Strong written communication skills
 - Demonstrated experience in effectively leading and collaborating with volunteers—management or supervisory experience
 - Experience working for a 501c3 nonprofit with a partner 501c4 organization

Hours

This is a full-time Exempt position.

COVID-19 Vaccinations

Every employee of Faith in Place is required to be fully vaccinated against COVID-19 (a completed initial series, plus an MRNA booster received as soon as possible when eligible).

Additional Benefits

A comprehensive benefits package is offered to full-time employees of Faith in Place. These benefits, with some employee contributions, include medical, dental, vision, life, and short-term and long-term disability insurance, employer matched SIMPLE IRA plan, which begin the first of the month following employment. Up to twenty paid vacation days, two paid personal days, and two paid sick days will begin after 6 months of employment. Monthly cell phone stipend and, during the work-from-home Faith in Place policy because of the pandemic, an internet stipend is also provided along with a \$500 one-

time payment to help with home office needs.

Anti-Discrimination Policy

Faith in Place is an equal opportunity employer that does not discriminate against any employee or job applicant based on race, color, national origin, religion, sex, sexual orientation, age, disability, veteran status, or marital status. This policy applies to all terms and conditions of employment, including, but not limited to, hiring, termination, promotion, transfer, layoff, leaves of absence, compensation and training.

To Apply

Please submit a cover letter and resume to Rev. Cindy Shepherd, Green Team Director, at cindy@faithinplace.org.

Posting Date: 2.4.22. Application will be accepted until the position is filled.