

Faith in Place Job Announcement

Title: Indiana Outreach Coordinator (Full-Time, Exempt – located out of Gary, IN)

Annual Salary: \$40,000 and full benefits package

Reports to: Green Team Director



Position Description

Faith in Place is a multifaith, environmental nonprofit (501c3) organization with outreach staff working throughout Illinois, Indiana, and Wisconsin. Faith in Place's mission is to empower people of diverse faith and spiritualities to be leaders in advancing environmental and racial justice, providing resources to educate, connect, and advocate for healthier communities.

Faith in Place partners with communities of faith from diverse religious traditions as well as people who identify as spiritual or motivated by justice but don't identify with a specific faith tradition.

Our partners and Green Teams - groups of three or more people from a spiritual community or area who join to create healthier communities by advancing environmental and racial justice - represent diverse religious and spiritual traditions, including Orthodox, Catholic, and Protestant Christian churches; Conservative, Reform, and Reconstructionist denomination Jewish synagogues; Muslim mosques; and Zoroastrian, Buddhist, Native American, and Baha'i houses of worship.

In February of 2022, Faith in Place, Hoosier Interfaith Power & Light, and Wisconsin Interfaith Power & Light announced that they are partnering together and are working as one entity across Illinois, Indiana, and Wisconsin. Faith in Place's Indiana Outreach Coordinator works with the Faith in Place team to serve existing Green Teams throughout Indiana and to create new Green Teams located in Gary, Indiana and surrounding communities. This will include coaching Green Teams to implement programs in our five program areas: Climate Change & Energy, Sustainable Food & Land Use, Water Preservation, Advocacy, and Youth Empowerment.

The Indiana Outreach Coordinator will also work with the Faith in Place Action Fund, a separate nonprofit (501c4) organization. The Indiana Outreach Coordinator will work with Green Teams to advance the mission of the Action Fund: to promote political action for environmental justice. The Faith in Place Action Fund raises memberships and motivates lobbying for environmental justice. The Faith in Place Action Fund uses a number of tools to hold candidates and elected officials accountable to creating more environmental justice jobs. These tools include grassroots lobbying, scorecards, questionnaires, interviews, and candidate endorsements.

Responsibilities

- Coordinate engagement with faith communities:
 - Inspire the implementation of all of Faith in Place's programs in Indiana, working alongside clergy, Green Team leaders, and faith communities.
 - Connect clergy, Green Team leaders, and faith communities to each other in their shared Earth care work.
 - Help interested faith communities form a Green Team with specific attention to creating new Green Teams in Gary, Indiana and surrounding nearby communities
 - Serve as a Green Team Coach to a portfolio of diverse faith communities throughout Indiana

- Partner with staff to ensure a smooth partnership transition of Hoosier Interfaith Power & Light and Faith in Place
- Meet monthly and quarterly outreach and event goals in each program area per grant deliverables.
- Work with the Development Team to guide development strategy to fund Indiana work, meeting fundraising goals from foundations, individuals, and houses of worship.
- Participate in monthly Board Subcommittees as assigned
- Work with the Communications Team to send a monthly newsletter and other relevant information to Indiana supporters.
- Work with Advocacy Team to advance the Policy Platforms of Faith in Place and the Faith in Place Action Fund in Indiana
- Work with Programs team to advance program goals with Green Teams and meet grant deliverables through hosting webinars and events.
- Participate in weekly staff meetings and quarterly staff retreats.
- Other activities as required

Qualifications

- Required Qualifications:
 - Passion for environmental issues and economic/social justice
 - Exceptional verbal communication skills – comfort in speaking to large groups, facilitating small group discussions, and excelling at one-on-one interactions
 - Ability to effectively communicate and work with individuals from a wide variety of backgrounds, religious, and political beliefs
 - Strong organizational ability and experience in meeting established goals within tight time frames
 - Familiarity with standard business computer applications
 - Ability and willingness to motivate individuals to take action regarding Earth care—prior experience in sales, organizing, or faith community life is a plus
 - Resident of Gary, Indiana or nearby community
 - Access to reliable transportation and a cell phone
- Preferred Qualifications:
 - Bachelor's degree
 - At least 2 years of experience community organizing
 - Strong written communication skills
 - Demonstrated experience in effectively leading and collaborating with volunteers—management or supervisory experience
 - Experience working for a 501c3 nonprofit with a partner 501c4 organization

Hours

This is a full-time Exempt position.

Additional Benefits

A comprehensive benefits package is offered to full-time employees of Faith in Place. These benefits, with some employee contributions, include medical, dental, vision, life, and short-term and long-term disability insurance, employer matched SIMPLE IRA plan, which begin the first of the month following employment. Up to twenty paid vacation days, two paid personal days, and two paid sick days will begin after 6 months of employment. Monthly cell phone stipend and, during the work-from-home

Faith in Place policy because of the pandemic, an internet stipend is also provided along with a \$500 one-time payment to help with home office needs.

Anti-Discrimination Policy

Faith in Place is an equal opportunity employer that does not discriminate against any employee or job applicant based on race, color, national origin, religion, sex, sexual orientation, age, disability, veteran status, or marital status. This policy applies to all terms and conditions of employment, including, but not limited to, hiring, termination, promotion, transfer, layoff, leaves of absence, compensation and training.

To Apply

Please submit a cover letter and resume to Rev. Cindy Shepherd, Green Team Director, at cindy@faithinplace.org.

Posting Date: 3.8.22. Applications will be accepted until the position is filled.