## Form **990**

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

| 2024                       |    |
|----------------------------|----|
| Open to Publ<br>Inspection | ic |

| AF  | or the               | ∙ 2024 calendar year, or tax year beginning and er   | nding      |                          |                               |  |  |  |  |
|---|----------------------|--|------------|--------------------------|-------------------------------|--|--|--|--|
| B c   | heck if<br>pplicable | C Name of organization   |            | D Employer identific     | cation number                 |  |  |  |  |
|   | Addres               | FAITH IN PLACE   |            |                          |                               |  |  |  |  |
|   | Name change          | Doing business as  |            | 36-45407                 | 56                            |  |  |  |  |
|   | ]Initial<br>return   | Number and street (or P.O. box if mail is not delivered to street address)   | oom/suite  | uite E Telephone number  |                               |  |  |  |  |
|   | Final return/        |  | TH FI      |                          |                               |  |  |  |  |
|   | termin-<br>ated      | City or town, state or province, country, and ZIP or foreign postal code   |            | G Gross receipts \$      | 5,607,016.                    |  |  |  |  |
|   | Amend return         | CHICAGO, IL 60615  |            | H(a) Is this a group re  | turn                          |  |  |  |  |
|   | Application          | IF name and address of principal officer: NEV • DRIAN SAUDER   |            |                          | ? Yes X No                    |  |  |  |  |
|   | pendin               | SAME AS C ABOVE  |            |                          | cluded? Yes No                |  |  |  |  |
| 1 1   | ax-exe               | empt status: X 501(c)(3) 501(c) ( (insert no.) 4947(a)(1) or   | 527        | If "No," attach a        | list. See instructions        |  |  |  |  |
|   | Vebsit               |  |            | H(c) Group exemption     | n number                      |  |  |  |  |
| Contract of the last  |                      | organization; X Corporation Trust Association Other  | L Year     | of formation: 2003 N     | State of legal domicile: IL   |  |  |  |  |
| Pa  | _                    | Summary  |            |                          |                               |  |  |  |  |
| ce  | 1 1                  | Briefly describe the organization's mission or most significant activities: SEE S  | CHEDU      | JLE O.                   |                               |  |  |  |  |
| Activities & Governance   | 2                    | Check this box if the organization discontinued its operations or dispose  | d of more  | than 250/ of its not so  | a a da                        |  |  |  |  |
| Ver   | 8000                 | 3  |            | 1 1                      | 14                            |  |  |  |  |
| ဗိ  |                      | Number of voting members of the governing body (Part VI, line 1a)  Number of independent voting members of the governing body (Part VI, line 1b)   |            | 3                        | 13                            |  |  |  |  |
| જ<br>જ  | 5                    | Total number of individuals employed in calendar year 2024 (Part V, line 1a)   |            | 5                        | 36                            |  |  |  |  |
| itie  |                      |  |            |                          | 0                             |  |  |  |  |
| ξį  | 70                   | Total number of volunteers (estimate if necessary)   |            |                          | 0.                            |  |  |  |  |
| Ä   | h                    | Total unrelated business revenue from Part VIII, column (C), line 12  Net unrelated business taxable income from Form 990-T, Part I, line 11   |            | 7a<br>7b                 | 0.                            |  |  |  |  |
|   |                      | Not different business taxable income from 1 om 1 5501, Fart I, life 11  | т          | Prior Year               | Current Year                  |  |  |  |  |
| 4   | 8                    | Contributions and grants (Part VIII, line 1h)  | -          | 4,056,916.               | 3,605,848.                    |  |  |  |  |
| nue   |                      | Program service revenue (Part VIII, line 2g)   |            | 153,407.                 | 394,007.                      |  |  |  |  |
| Revenue   |                      | Investment income (Part VIII, column (A), lines 3, 4, and 7d)  |            | 48,892.                  | 108,066.                      |  |  |  |  |
| ď   |                      | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)   |            | 36,231.                  | 0.                            |  |  |  |  |
|   | 1                    | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)   |            | 4,295,446.               | 4,107,921.                    |  |  |  |  |
|   |                      | Grants and similar amounts paid (Part IX, column (A), lines 1-3)   |            | 393,309.                 | 333,314.                      |  |  |  |  |
|   | 1                    | Benefits paid to or for members (Part IX, column (A), line 4)  |            | 0.                       | 0.                            |  |  |  |  |
| S   | 45                   | Colorina other company time and the first IV and IV |            | 2,200,121.               | 2,574,677.                    |  |  |  |  |
| Expenses  | 16a                  | Professional fundraising fees (Part IX, column (A), line 11e)  Total fundraising expenses (Part IX, column (D), line 25)  282,22   |            | 0.                       | 0.                            |  |  |  |  |
| cpe   | ь                    | Total fundraising expenses (Part IX, column (D), line 25) 282, 22  | 5.         |                          |                               |  |  |  |  |
| ŵ   | 17                   | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)   |            | 674,799.                 | 667,120.                      |  |  |  |  |
|   |                      | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)  |            | 3,268,229.               | 3,575,111.                    |  |  |  |  |
|   | 19                   | Revenue less expenses. Subtract line 18 from line 12   |            | 1,027,217.               | 532,810.                      |  |  |  |  |
| ts or   |                      |  | В          | eginning of Current Year | End of Year                   |  |  |  |  |
| sets  | 20                   | Total assets (Part X, line 16)   |            | 3,998,073.               | 4,623,962.                    |  |  |  |  |
| t As  | 21                   | Total liabilities (Part X, line 26)  |            | 85,710.                  | 122,129.                      |  |  |  |  |
| Net Asset<br>Fund Balan   | 22                   | Net assets or fund balances. Subtract line 21 from line 20   |            | 3,912,363.               | 4,501,833.                    |  |  |  |  |
|   | art II               | Signature Block  |            |                          |                               |  |  |  |  |
|   |                      | lties of perjury, I declare that I have examined this return, including accompanying schedules   |            |                          | y knowledge and belief, it is |  |  |  |  |
| true  | correc               | t, and complete. Declaration of preparer (other than officer) is based on all information of which   | ch prepare | r has any knowledge.     |                               |  |  |  |  |
|   |                      | Br the   |            | ブリ                       | 11,2025                       |  |  |  |  |
| Sig   |                      | Signature of officer   |            | Date                     |                               |  |  |  |  |
| Her   | е                    | REV. BRIAN SAUDER, PRESIDENT AND CEO Type or print name and title  |            |                          |                               |  |  |  |  |
|   |                      | Preparer's name Preparer's signature   | , 1        | Date Check               | PTIN                          |  |  |  |  |
| Pai   | d                    | STEVEN LOMBARDO 46 Combr   | . 1        | 06/26/25 if self-employ  | P01584928                     |  |  |  |  |
| Preparer Firm's name HEGRE, MCMAHON & SCHIMMEL, LLC Firm's EIN 45-3950334 |                      |  |            |                          |                               |  |  |  |  |
|   | Only                 | Firm's address 600 ENTERPRISE DRIVE, STE 109   |            | THIII S LIN T            |                               |  |  |  |  |
| 25734   | •                    | OAK BROOK, IL 60523  |            | Phone no 31              | 2.345.6200                    |  |  |  |  |
| Mar   | v the IF             | RS discuss this return with the preparer shown above? See instructions   |            | 1. 110110 110, 3 1       | X Yes No                      |  |  |  |  |
|   |                      | Paperwork Reduction Act Notice, see the separate instructions. 432001 12   | -10-24     |                          | Form <b>990</b> (2024)        |  |  |  |  |
| "   |                      | EE SCHEDULE O FOR ORGANIZATION MISSION ST  |            | ENT CONTINUA             |                               |  |  |  |  |

432002 12-10-24

#### Part IV | Checklist of Required Schedules

|     |  |                                      | Yes   | No          |
|-----|--|--------------------------------------|---|-------------|
| 1   | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  |                                      | v   |             |
|     | If "Yes," complete Schedule A  | 2                                    | X   |             |
| 2   | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions  Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | 2                                    |   |             |
| 3   | public office? If "Yes," complete Schedule C, Part I   | 3                                    |   | Х           |
| 4   | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect   |                                      |   |             |
| •   | during the tax year? If "Yes," complete Schedule C, Part II  | 4                                    |   | X           |
| 5   | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or   |                                      |   |             |
|     | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III  | 5                                    |   | X           |
| 6   | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to  |                                      |   | 5860        |
|     | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I   | 6                                    |   | X           |
| 7   | Did the organization receive or hold a conservation easement, including easements to preserve open space,  |                                      |   | 77          |
| 12  | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II   | 7                                    |   | X           |
| 8   | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III  | 8                                    |   | Х           |
| 9   | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for  |                                      |   |             |
|     | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?  |                                      |   |             |
|     | If "Yes," complete Schedule D, Part IV   | 9                                    |   | X           |
| 10  | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments   |                                      |   |             |
|     | or in quasi-endowments? If "Yes," complete Schedule D, Part V  | 10                                   | V-2 NEX 100                                 | X           |
| 11  | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X,   |                                      |   |             |
|     | as applicable.   | 1000                                 |   |             |
| а   | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,  |                                      | Х   |             |
|     | Part VI  Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total  | 11a                                  | Λ   |             |
| b   | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  | 11b                                  | Х   |             |
| C   | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total  | 110                                  |   |             |
|     | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII   | 11c                                  |   | X           |
| d   | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in  |                                      |   |             |
|     | Part X, line 16? If "Yes," complete Schedule D, Part IX  | 11d                                  |   | X           |
| е   | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X  | 11e                                  | X   |             |
| f   | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses  |                                      |   | .,,         |
|     | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X   | 11f                                  |   | X           |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete  | 40-                                  | Х   |             |
|     | Schedule D, Parts XI and XII  Was the organization included in consolidated, independent audited financial statements for the tax year?  | 12a                                  | Λ   | -           |
| D   | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional  | 12b                                  | Х   |             |
| 13  | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  | 13                                   |   | X           |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States?  | 14a                                  |   | Х           |
| b   | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,  |                                      |   |             |
|     | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000   |                                      |   |             |
|     | or more? If "Yes," complete Schedule F, Parts I and IV   | 14b                                  |   | X           |
| 15  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any  |                                      |   |             |
|     | foreign organization? If "Yes," complete Schedule F, Parts II and IV   | 15                                   |   | X           |
| 16  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to   | 40                                   |   | v           |
| 47  | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV  | 16                                   |   | X           |
| 17  | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions                     | 17                                   |   | Х           |
| 18  | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines   |                                      |   | <del></del> |
| .5  | 1c and 8a? If "Yes," complete Schedule G, Part II  | 18                                   |   | Х           |
| 19  | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"   |                                      |   |             |
|     | complete Schedule G, Part III  | 19                                   |   | X           |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H  | 20a                                  |   | X           |
| b   | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?   | 20b                                  |   |             |
| 21  | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or  | 21                                   | х   |             |
| -   | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II  | Name and Address of the Owner, where | Name and Address of the Owner, or where the | (2024)      |

| I a   | rt IV Checklist of Required Schedules (continued)   |           | Yes          | No         |
|-------|---|-----------|--------------|------------|
| 22    | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on   |           | res          | 140        |
| 22    | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III   | 22        |              | Х          |
| 23    | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current   |           |              |            |
|       | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete  |           |              |            |
|       | Schedule J  | 23        |              | Х          |
| 24a   | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the   |           |              |            |
|       | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete  |           |              |            |
|       | Schedule K. If "No," go to line 25a   | 24a       |              | Х          |
| b     | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?   | 24b       |              |            |
| С     | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease  |           |              |            |
|       | any tax-exempt bonds?   | 24c       |              |            |
|       | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?   | 24d       |              |            |
| 25a   | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit  |           |              |            |
|       | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I   | 25a       | _            | Х          |
| b     | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and  |           |              |            |
|       | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete   |           |              | v          |
|       | Schedule L, Part I  | 25b       | _            | Х          |
| 26    | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current   |           |              |            |
|       | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%   | 26        |              | Х          |
| 07    | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II  | 20        |              | - 21       |
| 27    | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled   |           |              |            |
|       | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III  | 27        |              | Х          |
| 28    | Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,   |           |              |            |
| 20    | instructions for applicable filing thresholds, conditions, and exceptions):   |           |              |            |
| а     | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If  | SURPRISE. | 10.A-0.745-9 | 5181013180 |
| -     | "Yes," complete Schedule L, Part IV   | 28a       |              | Х          |
| b     | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV   | 28b       |              | Х          |
|       | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If  |           |              |            |
|       | "Yes," complete Schedule L, Part IV   | 28c       |              | X          |
| 29    | Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M   | 29        |              | X          |
| 30    | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation   |           |              |            |
|       | contributions? If "Yes," complete Schedule M  | 30        |              | X          |
| 31    | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  | 31        |              | Х          |
| 32    | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete  |           |              |            |
|       | Schedule N, Part II   | 32        |              | X          |
| 33    | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations  |           |              |            |
|       | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I   | 33        |              | X          |
| 34    | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and   |           | 37           |            |
|       | Part V, line 1  | 34        | X            | 37         |
|       | Did the organization have a controlled entity within the meaning of section 512(b)(13)?   | 35a       |              | X          |
| b     | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity   |           |              |            |
| -     | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2   | 35b       | -            | -          |
| 36    | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  | 000       |              | X          |
| 27    | If "Yes," complete Schedule R, Part V, line 2  Did the organization conduct more than 5% of its activities through an entity that is not a related organization   | 36        | -            |            |
| 37    | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  | 37        |              | Х          |
| 38    | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?  | 31        |              |            |
| 30    | 13 10 10 10 10 10 10 10 10 10 10 10 10 10   | 38        | X            |            |
| Pa    | rt V Statements Regarding Other IRS Filings and Tax Compliance  | 1 00      |              |            |
|       | Check if Schedule O contains a response or note to any line in this Part V  |           |              |            |
|       | 2 Constant Constant and period of flow to drift into it drift and the constant and |           | Yes          | No         |
| 1a    | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 62  | 2         | 1.55         |            |
|       |   | ō         |              |            |
|       | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming  | 1         |              |            |
| _     | (gambling) winnings to prize winners?   | 1c        |              |            |
| 43200 | 14 12-10-24   | Form      | 990          | (202       |

| Form | 990 (2024) FAITH IN PLACE 36-4540  | 756 | P               | age <b>5</b>  |
|------|--|-----|-----------------|---------------|
| Par  | t V Statements Regarding Other IRS Filings and Tax Compliance (continued)  |     |                 |               |
|      |  |     | Yes             | No            |
| 2a   | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,  |     |                 |               |
|      | filed for the calendar year ending with or within the year covered by this return 2a 36  |     |                 |               |
| b    | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?   | 2b  |                 | X             |
|      | Did the organization have unrelated business gross income of \$1,000 or more during the year?  | 3a  |                 | Х             |
| b    | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O  | 3b  |                 |               |
| 4a   | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a  |     |                 |               |
|      | financial account in a foreign country (such as a bank account, securities account, or other financial account)?   | 4a  |                 | Х             |
| b    | If "Yes," enter the name of the foreign country  |     |                 |               |
|      | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  |     |                 |               |
| 5a   | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  | 5a  |                 | X             |
| b    | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?   | 5b  |                 | Х             |
|      | If "Yes" to line 5a or 5b, did the organization file Form 8886-T?  | 5с  |                 |               |
| 6a   | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit  |     |                 |               |
|      | any contributions that were not tax deductible as charitable contributions?  | 6a  |                 | X             |
| b    | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts   |     |                 |               |
|      | were not tax deductible?   | 6b  |                 | CHARGO S      |
| 7    | Organizations that may receive deductible contributions under section 170(c).  |     |                 |               |
| а    | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  |     |                 | Х             |
| b    | If "Yes," did the organization notify the donor of the value of the goods or services provided?  | 7b  |                 |               |
| С    | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required  |     |                 | 37            |
|      | to file Form 8282?   | 7c  | SPRINGER.       | Х             |
| d    | If "Yes," indicate the number of Forms 8282 filed during the year  |     |                 |               |
| е    | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  | 7e  |                 |               |
| f    | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?   | 7f  |                 |               |
| g    | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?   | 7g  |                 |               |
| h    | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?   | 7h  | SARSSA.         | 140 July 1821 |
| 8    | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the   |     |                 |               |
|      | sponsoring organization have excess business holdings at any time during the year?   | 8   |                 |               |
| 9    | Sponsoring organizations maintaining donor advised funds.  |     |                 |               |
| а    | Did the sponsoring organization make any taxable distributions under section 4966?   | 9a  |                 |               |
| b    | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  | 9b  |                 |               |
| 10   | Section 501(c)(7) organizations. Enter:  |     |                 |               |
| a    | Initiation fees and capital contributions included on Part VIII, line 12   |     |                 |               |
| b    | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  |     |                 |               |
| 11   | Section 501(c)(12) organizations. Enter:   |     |                 |               |
|      | Gross income from members or shareholders 11a  |     |                 |               |
| b    | Gross income from other sources. (Do not net amounts due or paid to other sources against  |     |                 |               |
| 10-  | amounts due or received from them.)  11b  Section 1007/sW1) non-promote hereitable truste is the experienting filing Form 1001 in liquid Form 10412  | 120 |                 |               |
|      | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  If "Yes." enter the amount of tax-exempt interest received or accrued during the year          | 12a |                 | 12 54         |
|      | ,  |     |                 |               |
| 13   | Section 501(c)(29) qualified nonprofit health insurance issuers.   | 13a | 1220000         | 340 %         |
| а    | Is the organization licensed to issue qualified health plans in more than one state?   | 134 |                 |               |
| h    | <b>Note:</b> See the instructions for additional information the organization must report on Schedule O.  Enter the amount of reserves the organization is required to maintain by the states in which the |     |                 |               |
| b    | organization is licensed to issue qualified health plans   |     |                 |               |
|      |  |     |                 |               |
|      |  | 14a | 1000000         | X             |
| 14a  | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O  | 14b |                 | <del></del> - |
|      | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or  | טדי |                 | $\vdash$      |
| 15   |  | 15  |                 | X             |
|      | excess parachute payment(s) during the year?  If "Yes," see the instructions and file Form 4720, Schedule N.   | 13  |                 | 200           |
| 16   | Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  | 16  | ( S. V. S. S. ) | х             |
| 10   | If "Yes," complete Form 4720, Schedule O.  | .5  |                 | 7             |
| 17   | Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities  |     | 200             |               |
| .,   | that would result in the imposition of an excise tay under section 4951. 4952 or 4953?   | 17  |                 |               |

If "Yes," complete Form 6069.

FAITH IN PLACE Form 990 (2024) Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 14 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 13 b Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X 2 officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 of officers, directors, trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a a The governing body? b Each committee with authority to act on behalf of the governing body? X 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the 9 organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done 12c X 13 Did the organization have a written whistleblower policy? 13 Did the organization have a written document retention and destruction policy? X 14 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official 15a 15b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed  $\overline{\text{IL}, \text{WI}, \text{IN}}$ Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records GINNIE JUDD - 708-837-2815

Form **990** (2024)

CHICAGO,

60615

5416 S. CORNELL AVENUE, 4TH FLOOR,

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

| (A)<br>Name and title                     | (B)<br>Average<br>hours per                                | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) |                       |          |              |                              | h an     | (D) Reportable compensation                                 | <b>(E)</b> Reportable compensation                            | (F) Estimated amount of   |
|---|--|--|-----------------------|----------|--------------|------------------------------|----------|---|---|---|
|   | week (list any hours for related organizations below line) | tee or director  | Institutional trustee | Officer  | Key employee | Highest compensated employee | Ė        | from<br>the<br>organization<br>(W-2/1099-MISC/<br>1099-NEC) | from related<br>organizations<br>(W-2/1099-MISC/<br>1099-NEC) | other<br>compensation<br>from the<br>organization<br>and related<br>organizations |
| (1) REV. BRIAN SAUDER PRESIDENT & CEO     | 40.00  | х  |                       | х        |              |                              |          | 145,846.  | 0.  | 0.  |
| (2) REV. EILEEN SHANLEY-ROBERTS           | 2.00   | X  |                       | х        |              |                              |          | 0.  | 0.  | 0.  |
| (3) REV. RESHORNA FITZPATRICK             | 2.00   |  |                       |          |              | $\vdash$                     |          |   |   |   |
| SECRETARY (4) RADWA WAHBA                 | 2.00   | Х  |                       | Х        | _            | _                            |          | 0.  | 0.  | 0.  |
| VICE-CHAIR                                |  | х  |                       | х        |              |                              |          | 0.  | 0.  | 0.  |
| (5) COREY COSCIONI<br>TREASURER           | 2.00   | x  |                       | х        |              |                              |          | 0.  | 0.  | 0.  |
| (6) JOE BOWLING                           | 2.00   |  |                       |          |              | Г                            |          | 0   | 0   |   |
| TOTAL DIRECTOR (7) DAVID JOHNSON          | 2.00   | Х  |                       | $\vdash$ |              | $\vdash$                     |          | 0.  | 0.  | 0.  |
| DIRECTOR; FORMER CHAI  (8) FIZZA RAZVI    | 2.00   | Х  |                       |          |              | _                            | L        | 0.  | 0.  | 0.  |
| (8) FIZZA RAZVI<br>DIRECTOR               |  | x  |                       |          |              |                              |          | 0.  | 0.  | 0.  |
| (9) GWENDOLYN WEBB<br>DIRECTOR            | 2.00   | Х  |                       |          |              |                              |          | 0.  | 0.  | 0.  |
| (10) ANNETTE JOHNSON                      | 2.00   |  |                       |          |              |                              |          |   |   |   |
| (11) REV. NICHOLAS UTPHALL                | 2.00   | Х  |                       | $\vdash$ | $\vdash$     | $\vdash$                     | $\vdash$ | 0.  | 0.  | 0.  |
| DIRECTOR                                  |  | Х  |                       |          |              | L                            | L        | 0.  | 0.  | 0.  |
| (12) JERRY R. ZABRONSKY, PH.D<br>DIRECTOR | 2.00   | x  |                       |          |              |                              |          | 0.  | 0.  | 0.  |
| (13) CHARMAINE RICKETTE DIRECTOR          | 2.00   | x  |                       |          |              |                              |          | 0.  | 0.  | 0.  |
| (14) REV. DR. JOHN E JACKSON              | 2.00   |  | $\vdash$              |          |              | $\vdash$                     | $\vdash$ |   |   |   |
| DIRECTOR                                  |  | Х  |                       |          | -            | $\vdash$                     |          | 0.  | 0.  | 0.  |
|   |  | -  |                       |          |              | $\vdash$                     | $\vdash$ |   |   |   |
|   |  | 1  | _                     | _        |              |                              | L        |   | 7   |   |
|   |  |  |                       |          |              |                              |          |   |   | - 000   |

Form 990 (2024)

| rai        | Section A. Officers, Directors, Trus  | T                 | ploy                           | ees                   | _                          |               | gne                             | st C     |                           |                              |          |            |   |            |
|------------|---|-------------------|--------------------------------|-----------------------|----------------------------|---------------|---------------------------------|----------|---------------------------|------------------------------|----------|------------|---|------------|
|            | (A)   | (B)               |                                | (C)<br>Position       |                            |               |                                 |          | (D)                       | (E)                          |          |            | (F)                                     | 6          |
|            | Name and title  | Average           |                                | not c                 | heck                       | more          | than                            |          | Reportable                | Reportable                   |          |            | timate                                  |            |
|            |   | hours per<br>week |                                |                       |                            |               | is bot<br>or/trus               |          | compensation              | compensation<br>from related |          |            | nount<br>other                          | ot         |
|            |   | (list any         | 10.                            | Г                     |                            |               | Π                               |          | from<br>the               | organizations                |          |            | pensa                                   | tion       |
|            |   | hours for         | Individual trustee or director |                       |                            |               | ъ                               |          | organization              | (W-2/1099-MISC               |          |            | •                                       |            |
|            |   | related           | 9e 0r                          | stee                  |                            |               | nsate                           |          | (W-2/1099-MISC/           | 1099-NEC)                    |          |            | anizat                                  |            |
|            |   | organizations     | trust                          | Institutional trustee |                            | yee           | Highest compensated<br>employee |          | 1099-NEC)                 | ŕ                            |          | _          | d relat                                 |            |
|            |   | below             | idual                          | tution                | er                         | Key employee  | est co<br>loyee                 | Jer      |                           |                              |          | orga       | anizati                                 | ons        |
|            |   | line)             | Indi                           | Insti                 | Officer                    | Key 6         | High                            | Former   |                           |                              |          |            |   |            |
|            |   |                   | -                              |                       |                            |               |                                 |          |                           |                              |          |            |   |            |
|            |   |                   |                                |                       |                            |               |                                 |          | ·                         |                              | $\top$   |            |   |            |
|            |   |                   | $\vdash$                       | -                     |                            |               |                                 |          |                           |                              | +        |            |   |            |
|            |   |                   |                                |                       |                            |               |                                 |          |                           |                              | $\perp$  |            |   |            |
|            |   |                   | 1                              |                       |                            |               |                                 |          |                           |                              |          |            |   |            |
|            | f)  |                   |                                |                       |                            |               |                                 |          | 1                         | 1                            | $\top$   |            |   |            |
|            |   |                   | -                              | -                     |                            | -             | -                               |          |                           |                              | +        |            |   |            |
|            |   |                   | $\perp$                        |                       |                            |               |                                 |          |                           |                              | $\dashv$ |            |   |            |
|            |   |                   | 1                              |                       |                            |               |                                 |          |                           |                              |          |            |   |            |
|            |   |                   | Г                              |                       |                            |               |                                 |          |                           |                              |          |            |   |            |
|            |   |                   | $\vdash$                       | $\vdash$              |                            | $\vdash$      | $\vdash$                        | $\vdash$ |                           |                              | $\dashv$ |            |   |            |
|            |   |                   |                                |                       |                            |               |                                 |          | 145,846.                  |                              | 0.       |            |   | 0.         |
| 1b         | Subtotal  |                   |                                |                       |                            |               |                                 |          | 0.                        |                              | 0.1      |            |   | 0.         |
|            | Total from continuation sheets to Part V  |                   |                                |                       |                            |               |                                 |          | 145,846.                  |                              | 0.1      |            |   | 0.         |
|            | Total (add lines 1b and 1c)   |                   |                                |                       |                            |               |                                 |          |                           |                              |          |            |   | 0.         |
| 2          | Total number of individuals (including but r compensation from the organization   | not limited to th | iose                           | liste                 | ed a                       | bov           | e) wi                           | no r     | eceived more than \$100   | ,000 of reportable           |          |            |   | 1          |
| -          | compensation from the organization  |                   | Darge State                    | -                     | PRODUCTION OF THE PARTY OF | Witness 100 H |                                 |          |                           |                              |          |            | Yes                                     | No         |
| 3          | Did the organization list any <b>former</b> officer                               | director trust    | ee                             | kev i                 | emn                        | love          | e o                             | r hic    | nhest compensated emr     | olovee on                    |          |            |   |            |
| •          | line 1a? If "Yes," complete Schedule J for s                                      |                   |                                |                       |                            |               |                                 |          | , neet componeated emp    |                              |          | 3          | 17.228.5.5184                           | X          |
| 4          | For any individual listed on line 1a, is the s                                    | um of reportab    | le c                           | omp                   | ensa                       | atio          | n and                           | d ot     | her compensation from     |                              |          |            |   |            |
|            | and related organizations greater than \$15                                       |                   |                                |                       |                            |               |                                 |          |                           |                              |          | 4          | 100000000000000000000000000000000000000 | X          |
| 5          | Did any person listed on line 1a receive or                                       | and the second    |                                |                       |                            |               | -                               |          | ted organization or indiv | idual for services           |          |            | 40.0                                    | 37         |
|            | rendered to the organization? If "Yes," con                                       | nplete Schedui    | e J i                          | for s                 | uch                        | per           | son                             |          |                           |                              |          | 5          |   | X          |
| <u>Sec</u> | tion B. Independent Contractors  Complete this table for your five highest co     | ompensated in     | den                            | ende                  | ent c                      | ont           | racto                           | ors t    | that received more than   | \$100.000 of comp            |          | ation      | from                                    |            |
| _          | the organization. Report compensation for   |                   |                                |                       |                            |               |                                 |          |                           |                              |          |            |   |            |
|            | (A)<br>Name and business  | address           | N                              | ON                    | F.                         |               |                                 |          | (B) Description of s      | services                     | Co       | ))<br>ompe | <b>C)</b><br>nsatio                     | n          |
|            |   |                   |                                | 011.                  |                            |               |                                 |          | ·                         |                              | 8        |            |   |            |
|            |   |                   |                                |                       |                            |               |                                 | $\dashv$ |                           |                              |          |            |   |            |
|            | *   |                   |                                |                       |                            |               |                                 |          |                           | ä                            |          |            |   |            |
|            |   |                   |                                |                       |                            |               |                                 |          |                           |                              |          |            |   |            |
|            |   |                   |                                |                       |                            |               |                                 |          |                           |                              |          |            |   |            |
|            |   |                   |                                |                       |                            |               |                                 | -        |                           |                              |          |            |   |            |
|            |   |                   |                                |                       |                            |               |                                 |          |                           |                              |          |            | 5 C - 184                               | 1 25 10 10 |
| 2          | Total number of independent contractors (\$100,000 of compensation from the organ |                   | not li                         | imite                 | ed to                      |               | ose li<br>0                     | sted     | d above) who received n   | nore than                    |          |            |   |            |

432008 12-10-24

Form **990** (2024)

| Pa  |                  | II Statement of Revenue   | 13   |   |  | 30-4340  | 730 Page 9  |
|---|------------------|---|--|---|--|--|---|
| Fai   | LVI              |   |  |   |  |  |   |
|   |                  | Check if Schedule O contains a response   | or note to any lin   | e in this Part VIII<br>(A)<br>Total revenue | (B) Related or exempt function revenue |  | (D) Revenue excluded from tax under sections 512 - 514  |
| Contributions, Gifts, Grants<br>and Other Similar Amounts | k<br>c<br>c<br>f | Federated campaigns  Membership dues  Fundraising events  Related organizations  Government grants (contributions)  All other contributions, gifts, grants, and similar amounts not included above  Noncash contributions included in lines 1a-1f  Total. Add lines 1a-1f | 244,887.<br>3,360,961.<br>Business Code  | 3,605,848.                                  |  |  |   |
| e l   | 2 8              | PROGRAM FEES  | 900099   | 223,855.                                    | 223,855.                               |  |   |
| Program Service<br>Revenue                                | k                |   | 900099   | 170,152.                                    | 170,152.                               |  |   |
| ءَ ا  | f                | All other program service revenue   |  |   |  |  |   |
| _   |                  | Total. Add lines 2a-2f  | The second secon | 394,007.                                    |  |  |   |
|   | 3                | Investment income (including dividends, intere other similar amounts)  Income from investment of tax-exempt bond p  |  | 108,364.                                    |  |  | 108,364.  |
|   | 5                | Royalties   |  |   |  |  |   |
|   | 6 a              |   | (ii) Personal  |   |  |  |   |
|   | ł                | Less: rental expenses 6b  |  |   |  |  |   |
|   | (                | Rental income or (loss) 6c  |  |   |  |  |   |
|   |                  | Net rental income or (loss)   |  | The Charles of Burgary                      |  |  |   |
|   | 7 8              | Gross amount from sales of (i) Securities   | (ii) Other   |   | 7.45 2 49 17                           |  |   |
| en  | ŀ                | assets other than inventory  Less: cost or other basis and sales expenses  7b   | 1,498,797.   |   |  |  |   |
| Revenue   |                  | Gain or (loss) 7c   | -298.  |   |  |  |   |
| Re  |                  | Net gain or (loss)  |  | -298.                                       | -298.                                  |  | 2000 0 C 40 C 10 C 40 C 7 C 10 C 7 C 7 C 7 C 7 C 7 C 7 C 7 C 7 C 7 C |
| Other   |                  | Gross income from fundraising events (not including \$ of contributions reported on line 1c). See  Part IV, line 18 8a  |  |   |  |  |   |
|   | ,                | Less: direct expenses 8b  |  |   |  |  |   |
|   |                  | Net income or (loss) from fundraising events  |  |   |  | TAKEN AND THE PARTY OF THE PART |   |
|   |                  | Gross income from gaming activities. See Part IV, line 19 9a  |  |   |  |  |   |
|   | 1                | Less: direct expenses 9b  |  |   |  |  |   |
|   |                  | Net income or (loss) from gaming activities   |  |   |  | 3  |   |
|   | 10 8             | Gross sales of inventory, less returns  |  |   |  | 100  |   |
|   |                  | and allowances 10a  |  |   | 9-1                                    |  |   |
|   | ١                | Less: cost of goods sold10b   |  |   | Te de la V                             |  | Artista and a second  |
|   |                  | Net income or (loss) from sales of inventory  |  |   |  |  |   |
| sn  |                  |   | Business Code  |   |  |  |   |
| Miscellaneous<br>Revenue                                  | 11 :             |   |  |   |  | -  |   |
| ella  |                  |   |  |   |  |  |   |
| isc   |                  | All other revenue   |  |   |  |  |   |
| Σ   |                  | Total. Add lines 11a-11d  |  |   |  |  |   |
|   | 12               | Total revenue. See instructions   |  | 4,107,921.                                  | 393,709                                | 0.   | 108,364.  |

12020626 144871 FIP

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

|                   | Check if Schedule O contains a responsude amounts reported on lines 6b, and 10b of Part VIII.  | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
|-------------------|--|--------------------|------------------------------|-------------------------------------|--------------------------|
|                   | and other assistance to domestic organizations<br>mestic governments. See Part IV, line 21   | 333,314.           | 333,314.                     |                                     |                          |
|                   | s and other assistance to domestic<br>luals. See Part IV, line 22  |                    |                              |                                     |                          |
| organi            | s and other assistance to foreign<br>zations, foreign governments, and foreign<br>luals. See Part IV, lines 15 and 16                      |                    |                              |                                     |                          |
| 4 Benefi          | its paid to or for members   |                    |                              |                                     |                          |
| SS 1              | ensation of current officers, directors,   | 145,846.           | 51,481.                      | 94,365.                             |                          |
|                   | es, and key employees  | 145,646.           | 51,401.                      | 94,303.                             |                          |
| person            | nsation not included above to disqualified s (as defined under section 4958(f)(1)) and s described in section 4958(c)(3)(B)                |                    |                              |                                     |                          |
|                   | salaries and wages   | 2,045,076.         | 1,464,815.                   | 355,923.                            | 224,338.                 |
|                   | n plan accruals and contributions (include   | -                  |                              |                                     |                          |
|                   | 401(k) and 403(b) employer contributions)  | 48,986.            | 33,902.                      | 10,068.                             | 5,016.<br>18,455.        |
| 9 Other           | employee benefits  | 180,237.           | 124,739.                     | 37,043.                             | 18,455.                  |
| 10 Payrol         | l taxes  | 154,532.           | 106,949.                     | 31,760.                             | 15,823.                  |
| 11 Fees f         | or services (nonemployees):  |                    |                              |                                     |                          |
|                   | gement   |                    |                              |                                     |                          |
|                   |  | 26 547             |                              | 26 547                              |                          |
|                   | inting   | 36,547.            |                              | 36,547.                             |                          |
| d Lobby           | ring   |                    |                              |                                     |                          |
|                   | sional fundraising services. See Part IV, line 17  |                    |                              |                                     |                          |
|                   | ment management fees(If line 11g amount exceeds 10% of line 25,  |                    |                              |                                     |                          |
| •                 | n (A), amount, list line 11g expenses on Sch O.)   | 136,159.           | 103,696.                     | 26,655.                             | 5,808.                   |
|                   | tising and promotion   |                    |                              |                                     |                          |
|                   | expenses   | 45,948.            | 36,700.                      | 6,272.                              | 2,976.                   |
|                   | nation technology  |                    |                              |                                     |                          |
|                   | ties   |                    |                              |                                     |                          |
|                   | pancy  | 2,340.             | 1,619.                       | 481.                                | 240.                     |
|                   |  | 77,302.            | 71,415.                      | 4,101.                              | 1,786.                   |
| 18 Paymo          | ents of travel or entertainment expenses   |                    |                              |                                     |                          |
|                   | y federal, state, or local public officials  | 5.4.4.4            | 44 005                       | 24 560                              | 4 000                    |
| 19 Confe          | rences, conventions, and meetings  | 74,411.            | 41,835.                      | 31,569.                             | 1,007.                   |
| 20 Interes        |  |                    |                              |                                     |                          |
|                   | ents to affiliates   | 4,302.             | 2,977.                       | 884.                                | 441.                     |
|                   | ciation, depletion, and amortization   | 18,332.            | 12,488.                      | 4,336.                              | 1,508.                   |
| 23 Insura         | expenses. Itemize expenses not covered   | 10,332.            | 12,400.                      | 4,550.                              | 1,500.                   |
| above.<br>line 24 | (List miscellaneous expenses on line 24e. If<br>e amount exceeds 10% of line 25, column (A),<br>it, list line 24e expenses on Schedule 0.) |                    |                              |                                     |                          |
|                   | TH STIPENDS  | 90,455.            | 90,455.                      | 0.                                  | 0.                       |
|                   | DEBTS  | 72,401.            | 72,401.                      | 0.                                  | 0.                       |
| _                 | MUNICATIONS  | 38,474.            | 33,855.                      | 4,320.                              | 299.                     |
| d PRO             | FESSIONAL DEVELOPMEN   | 37,559.            | 20,205.                      | 14,459.                             | 2,895.                   |
|                   | ner expenses   | 32,890.            | 20,537.                      | 10,720.                             | 1,633.                   |
|                   | unctional expenses. Add lines 1 through 24e  | 3,575,111.         | 2,623,383.                   | 669,503.                            | 282,225.                 |
|                   | costs. Complete this line only if the organization   |                    |                              |                                     |                          |
|                   | ed in column (B) joint costs from a combined   |                    |                              |                                     |                          |
|                   | ional campaign and fundraising solicitation.   |                    |                              |                                     |                          |
| Check             | here if following SOP 98-2 (ASC 958-720)   |                    |                              |                                     | Form <b>990</b> (2024    |

## Form 990 (2024) Part X Balance Sheet

| rait A  | Check if Schedule O contains a response or note to any line in this Part >            |                          |     |                           |
|---|---|--------------------------|-----|---------------------------|
|   |   | (A)<br>Beginning of year |     | <b>(B)</b><br>End of year |
| 1   | Cash - non-interest-bearing   | 1,255,407                | 1   | 2,930,575.                |
| 2   |   |                          | 2   |                           |
| 3   |   |                          | 3   | 773,583.                  |
| 4   |   |                          | 4   | 205,467                   |
| 5   |   |                          |     |                           |
| - 1   | trustee, key employee, creator or founder, substantial contributor, or 35%            |                          |     |                           |
|   | controlled entity or family member of any of these persons                            |                          | 5   |                           |
| 6   | Loans and other receivables from other disqualified persons (as defined               |                          |     |                           |
|   | under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)             |                          | 6   |                           |
| <u>د</u> ک  | Notes and loans receivable, net   |                          | 7   |                           |
| Assets  |   |                          | 8   |                           |
| e ا 🏲   |   | 1 12 36/                 | 9   | 20,187.                   |
| 10  | a Land, buildings, and equipment: cost or other                                       |                          |     |                           |
|   | basis. Complete Part VI of Schedule D 10a 20, b Less: accumulated depreciation 10b 7, | 949.                     |     |                           |
|   | b Less: accumulated depreciation 10b 7,   | 3,977                    | 10c | 13,321.                   |
| 11  |   |                          | 11  |                           |
| 12  | ,   |                          | 12  | 506,528.                  |
| 13  | Investments - program-related. See Part IV, line 11                                   |                          | 13  |                           |
| 14  | Intangible assets   |                          | 14  |                           |
| 15  | Other assets. See Part IV, line 11  | 48,698                   | 15  | 174,301                   |
| 16  | Total assets. Add lines 1 through 15 (must equal line 33)                             |                          | 16  | 4,623,962                 |
| 17  | Accounts payable and accrued expenses   | 23,676                   | 17  | 38,038                    |
| 18  | Grants payable  |                          | 18  |                           |
| 19  | Deferred revenue  |                          | 19  |                           |
| 20  | Tax-exempt bond liabilities   |                          | 20  |                           |
| 21  | Escrow or custodial account liability. Complete Part IV of Schedule D                 |                          | 21  |                           |
| တ္မွ 22   | Loans and other payables to any current or former officer, director,                  |                          |     |                           |
| ≣   | trustee, key employee, creator or founder, substantial contributor, or 35%            |                          |     |                           |
| Liabilities 8   | controlled entity or family member of any of these persons                            |                          | 22  |                           |
| <u>ا</u> 23   |   |                          | 23  |                           |
| 24  |   |                          | 24  |                           |
| 25  | , , , , , , , , , , , , , , , , ,   | 1                        |     |                           |
|   | parties, and other liabilities not included on lines 17-24). Complete Part X          | 60.034                   |     | 04 001                    |
|   | of Schedule D   | 62,034                   |     | 84,091.                   |
| 26  |   | 85,710                   | 26  | 122,129.                  |
| တ္သ   | Organizations that follow FASB ASC 958, check here                                    |                          |     |                           |
| 20  | and complete lines 27, 28, 32, and 33.  | 1 018 603                |     | 022 250                   |
| $\frac{g}{g}$ 27  |   | 1,018,603                |     | 932,359.<br>3,569,474.    |
| <u>m</u> 28   |   | 2,893,760                | 28  | 3,569,474.                |
| 두   | Organizations that do not follow FASB ASC 958, check here                             |                          |     |                           |
| o   | and complete lines 29 through 33.   | 24 5 3 3 3 5 5           |     |                           |
| ste   29  | 1 1 2   |                          | 29  |                           |
| 88 30   | ,   |                          | 30  |                           |
| Net Assets or Fund Balances 25 28 29 30 1 30 31 32 32 32 33 34 35 35 35 35 35 35 35 35 35 35 35 35 35 |   |                          | 31  | A E01 022                 |
| 200   |   |                          |     | 4,501,833.                |
| 33  | Total liabilities and net assets/fund balances  | 3,998,073                | 33  | 4,623,962.                |

Form **990** (2024)

| Pai  | rt XI Reconciliation of Net Assets  |                                      |              |        |             |  |  |  |
|------|---|--------------------------------------|--------------|--------|-------------|--|--|--|
|      | Check if Schedule O contains a response or note to any line in this Part XI   |                                      |              |        |             |  |  |  |
|      |   |                                      |              |        |             |  |  |  |
| 1    | Total revenue (must equal Part VIII, column (A), line 12)   | 1                                    | 4,10<br>3,57 |        |             |  |  |  |
| 2    | Total expenses (must equal Part IX, column (A), line 25)  |                                      |              |        |             |  |  |  |
| 3    |   |                                      |              |        |             |  |  |  |
| 4    | 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))                               |                                      |              |        |             |  |  |  |
| 5    |   |                                      |              |        |             |  |  |  |
| 6    | Donated services and use of facilities  | 6                                    | 4            | 8,2    | 35.         |  |  |  |
| 7    | Investment expenses   | 7                                    |              |        |             |  |  |  |
| 8    | Prior period adjustments  | 8                                    |              |        |             |  |  |  |
| 9    | Other changes in net assets or fund balances (explain on Schedule O)  | 9                                    |              |        | 0.          |  |  |  |
| 10   | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,                        |                                      |              |        |             |  |  |  |
|      | column (B))   | 10                                   | 4,50         | 1,8    | 31.         |  |  |  |
| Pai  | rt XII Financial Statements and Reporting   |                                      |              |        |             |  |  |  |
|      | Check if Schedule O contains a response or note to any line in this Part XII  |                                      |              |        | X           |  |  |  |
|      |   |                                      |              | Yes    | No          |  |  |  |
| 1    | Accounting method used to prepare the Form 990: Cash X Accrual Other  |                                      |              |        |             |  |  |  |
|      | If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedul             | e O.                                 |              |        |             |  |  |  |
| 2a   | 2a Were the organization's financial statements compiled or reviewed by an independent accountant?                        |                                      |              |        |             |  |  |  |
|      | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe            |                                      |              | 460    | 716         |  |  |  |
|      | separate basis, consolidated basis, or both:  |                                      |              |        |             |  |  |  |
|      | Separate basis Consolidated basis Both consolidated and separate basis  |                                      |              |        |             |  |  |  |
| b    | Were the organization's financial statements audited by an independent accountant?  |                                      | 2b           | X      | Survivo est |  |  |  |
|      | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separar           |                                      |              |        |             |  |  |  |
|      | consolidated basis, or both:  | to proceed the second control of the |              |        |             |  |  |  |
|      | Separate basis X Consolidated basis Both consolidated and separate basis  |                                      |              |        |             |  |  |  |
| С    | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the        | e audit.                             |              | CNEEDS | 1500,59460  |  |  |  |
| 0.00 | review, or compilation of its financial statements and selection of an independent accountant?                            |                                      | 2c           | Х      |             |  |  |  |
|      | If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. |                                      |              |        |             |  |  |  |
| 3a   | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the           |                                      |              |        | ED STATE    |  |  |  |
|      | Uniform Guidance, 2 C.F.R. Part 200, Subpart F?   |                                      | За           |        | Х           |  |  |  |
| b    | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required     |                                      |              |        |             |  |  |  |
| ~    | or audits, explain why on Schedule O and describe any steps taken to undergo such audits                                  |                                      | 3b           |        |             |  |  |  |
|      | or addition of the desired and account and account and account to analysis and addition                                   |                                      |              | 990    | (2024)      |  |  |  |

#### **SCHEDULE A**

(Form 990)

Department of the Treasury Internal Revenue Service

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** Name of the organization FAITH IN PLACE 36-4540756 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations g Provide the following information about the supported organization(s) (i) Name of supported (ii) EIN (iii) Type of organization (iv) Is the organization listed (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

432021 01-14-25

Schedule A (Form 990) 2024

#### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec  | ction A. Public Support                      |                       |                       |                       |                    |                     |                 |
|------|--|-----------------------|-----------------------|-----------------------|--------------------|---------------------|-----------------|
| Cale | endar year (or fiscal year beginning in)     | (a) 2020              | <b>(b)</b> 2021       | (c) 2022              | (d) 2023           | (e) 2024            | (f) Total       |
| 1    | Gifts, grants, contributions, and            |                       |                       |                       |                    |                     |                 |
|      | membership fees received. (Do not            |                       |                       |                       |                    |                     |                 |
|      | include any "unusual grants.")               | 2,189,598.            | 2,513,751.            | 2,337,946.            | 2,807,240.         | 3,605,848.          | 13,454,383.     |
| 2    | Tax revenues levied for the organ-           |                       |                       | 2                     |                    |                     |                 |
|      | ization's benefit and either paid to         |                       |                       |                       |                    |                     |                 |
|      | or expended on its behalf                    |                       |                       |                       |                    |                     |                 |
| 3    | The value of services or facilities          |                       |                       |                       |                    |                     |                 |
|      | furnished by a governmental unit to          |                       |                       |                       |                    |                     |                 |
|      | the organization without charge              |                       |                       |                       |                    |                     |                 |
| 4    | Total. Add lines 1 through 3                 | 2,189,598.            | 2,513,751.            | 2,337,946.            | 2,807,240.         | 3,605,848.          | 13,454,383.     |
| 5    | The portion of total contributions           |                       |                       |                       |                    |                     |                 |
|      | by each person (other than a                 |                       | 100                   |                       |                    | 4. 2 7.5            |                 |
|      | governmental unit or publicly                | Francisco de la como  |                       |                       |                    |                     |                 |
|      | supported organization) included             |                       |                       |                       |                    |                     |                 |
|      | on line 1 that exceeds 2% of the             |                       |                       |                       |                    |                     |                 |
|      | amount shown on line 11,                     | X2.52                 |                       |                       |                    |                     |                 |
|      | column (f)                                   | 7 99 9 7 70           | 1-1-1-1               |                       |                    |                     | 24,020.         |
| 6    | Public support, Subtract line 5 from line 4. |                       |                       |                       |                    |                     | 13,430,363.     |
|      | ction B. Total Support                       |                       |                       |                       |                    |                     |                 |
| Cale | ndar year (or fiscal year beginning in)      | (a) 2020              | <b>(b)</b> 2021       | (c) 2022              | (d) 2023           | (e) 2024            | (f) Total       |
| 7    | Amounts from line 4                          | 2,189,598.            | 2,513,751.            | 2,337,946.            | 2,807,240.         | 3,605,848.          | 13,454,383.     |
| 8    | Gross income from interest,                  |                       |                       |                       |                    |                     | f)              |
|      | dividends, payments received on              |                       |                       | =                     |                    |                     |                 |
|      | securities loans, rents, royalties,          |                       |                       |                       |                    |                     |                 |
|      | and income from similar sources              | 2,270.                | 276.                  | 150.                  | 34,466.            | 108,364.            | 145,526.        |
| 9    | Net income from unrelated business           |                       |                       |                       |                    |                     |                 |
|      | activities, whether or not the               |                       |                       |                       |                    |                     |                 |
|      | business is regularly carried on             |                       |                       |                       |                    |                     |                 |
| 10   | Other income. Do not include gain            |                       |                       |                       |                    |                     |                 |
|      | or loss from the sale of capital             |                       |                       |                       |                    |                     |                 |
|      | assets (Explain in Part VI.)                 | 110.                  | 177,695.              | 47,552.               | 36,231.            |                     | 261,588.        |
| 11   | Total support. Add lines 7 through 10        |                       |                       |                       |                    |                     | 13,861,497.     |
| 12   | Gross receipts from related activities,      | etc. (see instruction | ons)                  | ·                     |                    | 12 1                | ,112,384.       |
| 13   | First 5 years. If the Form 990 is for th     | e organization's fir  | st, second, third, fo | ourth, or fifth tax y | ear as a section 5 | 501(c)(3)           |                 |
|      | organization, check this box and stop        | here                  |                       |                       |                    |                     |                 |
| Sec  | ction C. Computation of Publi                | c Support Pe          | rcentage              |                       |                    |                     |                 |
| 14   | Public support percentage for 2024 (li       | ine 6, column (f), d  | ivided by line 11, c  | olumn (f))            |                    | 14                  | 96.89 %         |
| 15   | Public support percentage from 2023          | Schedule A, Part      | II, line 14           | 2 (22)                |                    | 15                  | 88.74 %         |
| 16a  | 33 1/3% support test - 2024. If the o        |                       |                       |                       |                    | nore, check this bo | x and           |
|      | stop here. The organization qualifies        | as a publicly supp    | orted organization    |                       |                    |                     | X               |
| b    | 33 1/3% support test - 2023. If the o        |                       |                       |                       |                    |                     |                 |
|      | and stop here. The organization quali        | fies as a publicly s  | supported organiza    | tion                  |                    |                     |                 |
| 17a  | 10% -facts-and-circumstances test            |                       |                       |                       |                    |                     |                 |
|      | and if the organization meets the facts      | s-and-circumstanc     | es test, check this   | box and stop here     | e. Explain in Part | VI how the organiz  | ation           |
|      | meets the facts-and-circumstances te         |                       |                       |                       |                    | J.                  |                 |
| b    | 10% -facts-and-circumstances test            |                       |                       |                       |                    |                     |                 |
|      | more, and if the organization meets th       |                       |                       |                       |                    |                     |                 |
|      | organization meets the facts-and-circu       |                       |                       |                       | •                  |                     |                 |
| 18   | Private foundation. If the organization      |                       |                       |                       |                    |                     |                 |
|      |  |                       |                       |                       |                    |                     | (Form 990) 2024 |
|      |  |                       |                       |                       |                    |                     |                 |

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Se    | ction A. Public Support   |  |                      |  |                     |                    |                   |
|-------|---|--|----------------------|--|---------------------|--------------------|-------------------|
| Cale  | ndar year (or fiscal year beginning in)                             | (a) 2020   | <b>(b)</b> 2021      | (c) 2022   | (d) 2023            | (e) 2024           | (f) Total         |
| 1     | Gifts, grants, contributions, and                                   |  |                      |  |                     |                    |                   |
|       | membership fees received. (Do not                                   |  |                      |  |                     |                    | , ,               |
|       | include any "unusual grants.")                                      |  |                      |  |                     |                    | 2                 |
| 2     | Gross receipts from admissions,                                     |  |                      |  |                     |                    |                   |
| _     | merchandise sold or services per-                                   |  |                      |  |                     |                    |                   |
|       | formed, or facilities furnished in                                  |  |                      |  |                     |                    |                   |
|       | any activity that is related to the                                 |  |                      |  |                     |                    |                   |
|       | organization's tax-exempt purpose                                   |  |                      |  | -                   |                    |                   |
| 3     | Gross receipts from activities that                                 |  |                      |  |                     |                    |                   |
|       | are not an unrelated trade or bus-                                  |  |                      |  |                     |                    |                   |
|       | iness under section 513   |  |                      |  |                     |                    |                   |
| 4     | Tax revenues levied for the organ-                                  |  |                      | 2  |                     |                    |                   |
|       | ization's benefit and either paid to                                |  |                      |  |                     |                    |                   |
|       | or expended on its behalf   |  |                      |  |                     |                    |                   |
| 5     | The value of services or facilities                                 |  |                      |  |                     |                    |                   |
|       | furnished by a governmental unit to                                 |  |                      |  |                     |                    |                   |
|       | the organization without charge                                     |  |                      |  |                     |                    |                   |
| 6     | Total. Add lines 1 through 5  |  |                      |  |                     |                    |                   |
|       | Amounts included on lines 1, 2, and                                 |  |                      |  | 1                   |                    |                   |
|       | 3 received from disqualified persons                                |  |                      |  |                     |                    |                   |
| b     | Amounts included on lines 2 and 3 received                          |  |                      |  |                     |                    |                   |
| _     | from other than disqualified persons that                           |  |                      |  |                     |                    | 6                 |
|       | exceed the greater of \$5,000 or 1% of the                          |  |                      |  |                     |                    |                   |
|       | amount on line 13 for the year                                      |  |                      |  |                     |                    |                   |
|       | Add lines 7a and 7b   |  |                      |  |                     |                    |                   |
|       | Public support. (Subtract line 7c from line 6.)                     |  |                      |  |                     |                    |                   |
|       | ction B. Total Support  |  |                      | T  |                     | T                  |                   |
|       | ndar year (or fiscal year beginning in)                             | (a) 2020   | <b>(b)</b> 2021      | (c) 2022   | (d) 2023            | (e) 2024           | (f) Total         |
| 9     | Amounts from line 6   |  |                      |  |                     |                    |                   |
| 10a   | Gross income from interest,   |  |                      |  |                     |                    |                   |
|       | dividends, payments received on securities loans, rents, royalties, |  |                      |  |                     |                    |                   |
|       | and income from similar sources                                     |  |                      |  |                     |                    |                   |
| k     | Unrelated business taxable income                                   |  |                      |  |                     |                    |                   |
|       | (less section 511 taxes) from businesses                            |  | 12                   |  |                     |                    |                   |
|       | acquired offer June 20, 1075  |  |                      |  | 8                   |                    |                   |
|       | Add lines 10a and 10b   |  |                      |  |                     |                    |                   |
|       | Net income from unrelated business                                  |  |                      |  |                     | <u> </u>           |                   |
| • • • | activities not included on line 10b,                                |  |                      |  |                     |                    |                   |
|       | whether or not the business is                                      |  |                      |  |                     |                    |                   |
|       | regularly carried on  |  |                      |  |                     |                    |                   |
| 12    | Other income. Do not include gain or loss from the sale of capital  |  |                      |  |                     |                    |                   |
|       | assets (Explain in Part VI.)  |  |                      |  |                     |                    |                   |
| 13    | Total support. (Add lines 9, 10c, 11, and 12.)                      |  |                      |  |                     |                    |                   |
| 14    | First 5 years. If the Form 990 is for the                           | ne organization's fi   | irst, second, third, | fourth, or fifth tax   | year as a section   | 501(c)(3) organiza | tion,             |
|       | check this box and stop here  |  |                      |  |                     |                    |                   |
| Se    | ction C. Computation of Publ  | ic Support Pe  | rcentage             |  |                     |                    |                   |
| 15    | Public support percentage for 2024 (                                | line 8, column (f),  | divided by line 13,  | column (f))  |                     | 15                 | %                 |
|       | Public support percentage from 2023                                 |  |                      |  |                     | 16                 | %                 |
|       | ction D. Computation of Inve  | THE RESIDENCE OF THE PARTY OF T |                      | And the same of th |                     |                    |                   |
|       | Investment income percentage for 20                                 |  |                      |  |                     | 17                 | %                 |
|       | Investment income percentage from                                   |  |                      |  |                     | 18                 | %                 |
| 18    |   |  |                      |  |                     |                    |                   |
| 198   | a 33 1/3% support tests - 2024. If the                              |  |                      |  |                     |                    |                   |
|       | more than 33 1/3%, check this box a                                 |  |                      |  |                     |                    |                   |
| k     | 33 1/3% support tests - 2023. If the                                |  |                      |  |                     |                    |                   |
|       | line 18 is not more than 33 1/3%, che                               |  |                      |  |                     |                    |                   |
| 20    | Private foundation. If the organization                             | on did not check a   | box on line 14, 19   | a, or 19b, check t   | this box and see in |                    |                   |
| 4220  | 23 01-14-25   |  |                      |  |                     | Schodulo           | A (Form 990) 2024 |

12020626 144871 FIP

#### Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| 100 35 36 | Yes              | No           |
|-----------|------------------|--------------|
|           |                  |              |
| 1         | THE STREET, SAN  | er eight     |
|           |                  |              |
| 2         |                  |              |
|           |                  |              |
| 3a        |                  |              |
|           |                  |              |
| 3b        |                  |              |
| 3с        | The state of the | Parental S   |
| 4a        |                  | Jen a        |
|           |                  |              |
| 4b        |                  |              |
|           |                  |              |
|           |                  |              |
| 4c        | 2,529,52         | 32302        |
|           |                  |              |
|           |                  |              |
| 5a        |                  |              |
|           |                  |              |
| 5b<br>5c  |                  |              |
| 30        |                  |              |
|           |                  |              |
|           |                  |              |
| 6         | 1,27             |              |
|           |                  |              |
| 7         |                  |              |
| 8         |                  |              |
|           |                  |              |
| 9a        |                  | 199 <u>(</u> |
|           |                  |              |
| 9b        |                  | Ty.          |
| 9с        |                  |              |
|           |                  |              |
| 10a       |                  |              |
| 10b       | 146              |              |

| Pai | Supporting Organizations (continued)  |                   |            |                |
|-----|---|-------------------|------------|----------------|
|     |   | The second second | Yes        | No             |
| 11  | Has the organization accepted a gift or contribution from any of the following persons?   |                   |            |                |
| а   | A person who directly or indirectly controls, either alone or together with persons described on lines 11b and  |                   |            |                |
|     | 11c below, the governing body of a supported organization?  | 11a               |            |                |
| b   | A family member of a person described on line 11a above?  | 11b               | 1102100100 | V 2015 Sales 1 |
| С   | A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,  |                   |            |                |
|     | provide detail in Part VI.  | 11c               |            |                |
| Sec | tion B. Type I Supporting Organizations   |                   |            |                |
|     |   |                   | Yes        | No             |
| 1   | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or  |                   |            |                |
|     | more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) |                   |            |                |
|     | effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported  |                   |            |                |
|     | organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the  |                   |            |                |
|     | supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.  | 1                 |            |                |
| 2   | Did the organization operate for the benefit of any supported organization other than the supported   |                   |            |                |
|     | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in  |                   |            |                |
|     | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,   |                   | 1777       |                |
|     | supervised, or controlled the supporting organization.  | 2                 |            |                |
| Sec | tion C. Type II Supporting Organizations  |                   |            |                |
|     |   |                   | Yes        | No             |
| 1   | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors  |                   |            |                |
|     | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control   |                   |            |                |
|     | or management of the supporting organization was vested in the same persons that controlled or managed  | 4.634             | 100        | the state      |
|     | the supported organization(s).  | 1                 |            |                |
| Sec | tion D. All Type III Supporting Organizations   |                   |            |                |
|     |   |                   | Yes        | No             |
| 1   | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the  |                   |            |                |
|     | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax   |                   |            |                |
|     | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the  | e fire by         |            |                |
|     | organization's governing documents in effect on the date of notification, to the extent not previously provided?  | 1                 |            |                |
| 2   | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported  |                   |            |                |
|     | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how  |                   |            |                |
|     | the organization maintained a close and continuous working relationship with the supported organization(s).   | 2                 |            |                |
| 3   | By reason of the relationship described on line 2, above, did the organization's supported organizations have a   |                   |            |                |
|     | significant voice in the organization's investment policies and in directing the use of the organization's  |                   |            |                |
|     | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's  |                   |            |                |
|     | supported organizations played in this regard.  | 3                 |            |                |
| Sec | tion E. Type III Functionally Integrated Supporting Organizations   |                   |            |                |
| 1   | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year(see instruction   | s).               |            |                |
| а   | The organization satisfied the Activities Test. Complete line 2 below.  |                   |            |                |
| b   | The organization is the parent of each of its supported organizations. Complete line 3 below.   |                   |            |                |
| С   | The organization supported a governmental entity. Describe in Part VI how you supported a governmental  |                   |            |                |
|     | entity (see instructions).  |                   |            |                |
| 2   | Activities Test. Answer lines 2a and 2b below.  |                   | Yes        | No             |
| а   | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of  | 17                |            |                |
|     | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify  |                   |            |                |
|     | those supported organizations and explain how these activities directly furthered their exempt purposes,  |                   |            |                |
|     | how the organization was responsive to those supported organizations, and how the organization determined   |                   |            | 31.5           |
|     | that these activities constituted substantially all of its activities.  | 2a                |            |                |
| b   | Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,   |                   | TATE.      |                |
|     | one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in  |                   |            |                |
|     | Part VI the reasons for the organization's position that its supported organization(s) would have engaged in  |                   |            |                |
|     | these activities but for the organization's involvement.  | 2b                |            |                |
| 3   | Parent of Supported Organizations. Answer lines 3a and 3b below.  |                   |            | 7 6            |
| а   | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or   |                   |            |                |
| ч   | trustees of each of the supported organizations? If "Yes" or "No," provide details in <b>Part VI</b> .  | За                |            |                |
| b   | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each   |                   |            |                |
| _   | of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.  | 3b                |            |                |

| Pa   | rt V Type III Non-Functionally Integrated 509(a)(3) Support                  | ing Organ    | izations                                | re 1010700 Page C              |
|------|--|--------------|---|--------------------------------|
| 1    | Check here if the organization satisfied the Integral Part Test as a qualify | ing trust on | Nov. 20, 1970 ( explain in              | Part VI). See instructions.    |
| T    | All other Type III non-functionally integrated supporting organizations mu   | st complete  | Sections A through E.                   |                                |
| Sect | ion A - Adjusted Net Income  |              | (A) Prior Year                          | (B) Current Year<br>(optional) |
| 1    | Net short-term capital gain  | 1            |   |                                |
| 2    | Recoveries of prior-year distributions                                       | 2            |   |                                |
| 3    | Other gross income (see instructions)  | 3            |   |                                |
| 4    | Add lines 1 through 3.   | 4            |   |                                |
| 5    | Depreciation and depletion   | 5            |   |                                |
| 6    | Portion of operating expenses paid or incurred for production or             |              |   |                                |
|      | collection of gross income or for management, conservation, or               |              |   |                                |
|      | maintenance of property held for production of income (see instructions)     | 6            |   |                                |
| 7    | Other expenses (see instructions)  | 7            |   |                                |
| 8    | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)                 | 8            |   |                                |
| Sect | ion B - Minimum Asset Amount   |              | (A) Prior Year                          | (B) Current Year<br>(optional) |
| 1    | Aggregate fair market value of all non-exempt-use assets (see                |              |   |                                |
|      | instructions for short tax year or assets held for part of year):            |              |   |                                |
| a    | Average monthly value of securities  | 1a           | *************************************** |                                |
| b    | Average monthly cash balances  | 1b           |   |                                |
| С    | Fair market value of other non-exempt-use assets                             | 1c           |   |                                |
|      | Total (add lines 1a, 1b, and 1c)   | 1d           |   |                                |
| е    | Discount claimed for blockage or other factors                               |              |   |                                |
|      | (explain in detail in Part VI):  |              |   | Person demonstration of the    |
| 2    | Acquisition indebtedness applicable to non-exempt-use assets                 | 2            |   |                                |
| 3    | Subtract line 2 from line 1d.  | 3            |   |                                |
| 4    | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,  |              |   |                                |
|      | see instructions).   | 4            |   |                                |
| 5    | Net value of non-exempt-use assets (subtract line 4 from line 3)             | 5            |   |                                |
| 6    | Multiply line 5 by 0.035.  | 6            |   |                                |
| 7    | Recoveries of prior-year distributions                                       | 7            |   |                                |
| 8    | Minimum Asset Amount (add line 7 to line 6)                                  | 8            |   |                                |
| Sect | ion C - Distributable Amount   |              |   | Current Year                   |
| 1    | Adjusted net income for prior year (from Section A, line 8, column A)        | 1            |   |                                |
| 2    | Enter 0.85 of line 1.  | 2            |   |                                |
| 3    | Minimum asset amount for prior year (from Section B, line 8, column A)       | 3            |   |                                |
| 4    | Enter greater of line 2 or line 3.   | 4            |   |                                |
| 5    | Income tax imposed in prior year   | 5            |   |                                |
| 6    | Distributable Amount. Subtract line 5 from line 4, unless subject to         |              |   |                                |
|      | emergency temporary reduction (see instructions).                            | 6            |   |                                |
| 7    | Check here if the current year is the organization's first as a non-function |              | ed Type III supporting org              | anization (see                 |
|      | instructions).   | ,            | 7,                                      |                                |

Schedule A (Form 990) 2024

| Par   | t V Type III Non-Functionally Integrated 509                   | (a)(3) Supporting Orga   | anizations <sub>(contin</sub>  | ued)             |   |
|-------|--|--|--|------------------|---|
| Secti | on D - Distributions   |  |  |                  | Current Year                                      |
| 1     | Amounts paid to supported organizations to accomplish exe      | empt purposes  |  | 1                |   |
| 2     | Amounts paid to perform activity that directly furthers exem   | pt purposes of supported   |  |                  |   |
|       | organizations, in excess of income from activity               |  |  | 2                |   |
| 3     | Administrative expenses paid to accomplish exempt purpos       | S  | 3  |                  |   |
| 4     | Amounts paid to acquire exempt-use assets                      |  | 4  |                  |   |
| 5     | Qualified set-aside amounts (prior IRS approval required - pri |  | 5  |                  |   |
| 6     | Other distributions (describe in Part VI). See instructions.   |  | 6  |                  |   |
| 7     | Total annual distributions. Add lines 1 through 6.             |  |  | 7                |   |
| 8     | Distributions to attentive supported organizations to which t  | the organization is responsive   | 9  |                  |   |
|       | (provide details in Part VI). See instructions.                | g  |  | 8                |   |
| 9     | Distributable amount for 2024 from Section C, line 6           |  |  | 9                |   |
| 10    | Line 8 amount divided by line 9 amount                         |  | 10   | 10               |   |
| 10    | Elife o amount divided by line 3 amount                        | (i)  | (ii)   | 110              | (iii)   |
| Secti | ion E - Distribution Allocations (see instructions)            | Excess Distributions   | Underdistributio<br>Pre-2024   | ns               | Distributable<br>Amount for 2024                  |
| _1    | Distributable amount for 2024 from Section C, line 6           |  |  |                  |   |
| 2     | Underdistributions, if any, for years prior to 2024 (reason-   |  |  |                  |   |
|       | able cause required - explain in Part VI). See instructions.   |  |  |                  |   |
| 3     | Excess distributions carryover, if any, to 2024                |  |  |                  |   |
| а     | From 2019  |  |  |                  |   |
| b     | From 2020  |  |  |                  |   |
| С     | From 2021  |  |  |                  |   |
| d     | From 2022  |  |  |                  |   |
| e     | From 2023  |  |  |                  |   |
| f     | Total of lines 3a through 3e                                   |  |  |                  |   |
|       | Applied to under distributions of prior years                  |  |  |                  |   |
|       | Applied to 2024 distributable amount                           |  |  |                  |   |
| i     | Carryover from 2019 not applied (see instructions)             |  |  |                  |   |
| i     | Remainder. Subtract lines 3g, 3h, and 3i from line 3f.         |  |  |                  |   |
| 4     | Distributions for 2024 from Section D,                         |  |  |                  |   |
|       | line 7:  |  |  |                  |   |
| a     | Applied to underdistributions of prior years                   |  |  | 0.77             |   |
|       | Applied to 2024 distributable amount                           |  |  |                  |   |
|       | Remainder. Subtract lines 4a and 4b from line 4.               | AND THE PERSON NAMED IN TH |  |                  |   |
| 5     | Remaining underdistributions for years prior to 2024, if       |  | The same of the same property of the control of the same of the sa | 1                |   |
| -     | any. Subtract lines 3g and 4a from line 2. For result greater  |  |  |                  |   |
|       | than zero, explain in <b>Part VI.</b> See instructions.        |  |  |                  |   |
| 6     | Remaining underdistributions for 2024. Subtract lines 3h       |  |  | 5                | A SHAD CALLED DESCRIPTION OF SHADOW SHADOW SHADOW |
| ·     | and 4b from line 1. For result greater than zero, explain in   |  |  |                  |   |
|       | Part VI. See instructions.                                     |  |  |                  |   |
| 7     | Excess distributions carryover to 2025. Add lines 3j           |  |  |                  |   |
| ,     |  |  | (12)   |                  |   |
| 8     | and 4c. Breakdown of line 7:                                   | 7. V. C  |  |                  |   |
|       | Excess from 2020   |  | A STATE  |                  |   |
|       |  | 10 TH  |  |                  |   |
|       | Excess from 2021   |  |  |                  |   |
|       | Excess from 2022   |  |  |                  |   |
|       | Excess from 2023   |  |  |                  |   |
| e     | Excess from 2024   |  |  | AND THE PARTY OF |   |

Schedule A (Form 990) 2024

#### **SCHEDULE D**

(Form 990)

(Rev. December 2024) Department of the Treasury Internal Revenue Service

# Supplemental Financial Statements Complete if the organization answered "Yes" on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

FAITH IN PLACE

Employer identification number 36 - 4540756

| Pa  | Organizations Maintaining Donor Advise<br>organization answered "Yes" on Form 990, Part IV, lir |   | unds or Accounts.Complete if the          |
|-----|---|---|---|
|     | organization answered 100 off officers, in  | (a) Donor advised funds                 | (b) Funds and other accounts              |
| 1   | Total number at end of year   |   |   |
| 2   | Aggregate value of contributions to (during year)   |   |   |
| 3   | Aggregate value of grants from (during year)  |   |   |
| 4   | Aggregate value at end of year  |   |   |
| 5   | Did the organization inform all donors and donor advisors in                                    | writing that the assets held in donor   | advised funds                             |
|     | are the organization's property, subject to the organization's                                  | ~                                       |   |
| 6   | Did the organization inform all grantees, donors, and donor a                                   |   |   |
|     | for charitable purposes and not for the benefit of the donor of                                 | or donor advisor, or for any other pu   | rpose conferring                          |
|     |   |   |   |
| Pai | t II Conservation Easements. Complete if the org  | ganization answered "Yes" on Form       | 990, Part IV, line 7.                     |
| 1   | Purpose(s) of conservation easements held by the organizat                                      | ion (check all that apply).             |   |
|     | Preservation of land for public use (for example, recrea  | ation or education) 🖳 Preservat         | ion of a historically important land area |
|     | Protection of natural habitat   | Preservat                               | ion of a certified historic structure     |
|     | Preservation of open space  |   |   |
| 2   | Complete lines 2a through 2d if the organization held a quali                                   | fied conservation contribution in the   |   |
|     | day of the tax year.  |   | Held at the End of the Tax Year           |
| а   | Total number of conservation easements  |   | 2a  |
| b   |   |   |   |
| С   | Number of conservation easements on a certified historic str                                    |   | 2c  |
| d   | Number of conservation easements included on line 2c acqu                                       |   |   |
|     | on a historic structure listed in the National Register   |   |   |
| 3   | Number of conservation easements modified, transferred, re                                      | leased, extinguished, or terminated     | by the organization during the tax        |
|     | year  |   |   |
| 4   | Number of states where property subject to conservation ea                                      |   |   |
| 5   | Does the organization have a written policy regarding the pe                                    |   |   |
|     | violations, and enforcement of the conservation easements i                                     |   |   |
| 6   | Staff and volunteer hours devoted to monitoring, inspecting,                                    | handling of violations, and enforcin    | g conservation easements during the year  |
| 7   | Amount of expenses incurred in monitoring, inspecting, hand                                     | dling of violations, and enforcing cor  | servation easements during the year       |
|     | ,   | aming of frontier, and officially con-  | sorvation sacomente daring the year       |
| 8   | Does each conservation easement reported on line 2d above                                       | e satisfy the requirements of section   | 170(h)(4)(B)(i)                           |
|     | and section 170(h)(4)(B)(ii)?   |   | Yes No                                    |
| 9   | In Part XIII, describe how the organization reports conservat                                   |   |   |
|     | balance sheet, and include, if applicable, the text of the footi                                | note to the organization's financial s  | tatements that describes the              |
|     | organization's accounting for conservation easements.   |   |   |
| Pai | t III Organizations Maintaining Collections o   | 5 15                                    | or Other Similar Assets.                  |
|     | Complete if the organization answered "Yes" on Form   |   |   |
| 1a  | If the organization elected, as permitted under FASB ASC 95                                     | 58, not to report in its revenue stater | nent and balance sheet works              |
|     | of art, historical treasures, or other similar assets held for pul                              | blic exhibition, education, or researc  | h in furtherance of public                |
|     | service, provide in Part XIII the text of the footnote to its fina                              |   |   |
| b   | If the organization elected, as permitted under FASB ASC 95                                     |   |   |
|     | art, historical treasures, or other similar assets held for public                              | exhibition, education, or research i    | n furtherance of public service,          |
|     | provide the following amounts relating to these items.  |   |   |
|     | (i) Revenue included on Form 990, Part VIII, line 1   |   | \$  |
|     |   |   |   |
| 2   | If the organization received or held works of art, historical tre                               |   | nancial gain, provide                     |
|     | the following amounts required to be reported under FASB A                                      | _                                       |   |
| а   | Revenue included on Form 990, Part VIII, line 1   |   |   |
| b   | Assets included in Form 990, Part X   |   | \$  |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) (Rev. 12-2024)

LHA 432051 01-02-25

| Pai  | t III Organizations Maintaining C  | Collections of A  | rt, Hist     | orical Tr     | easures, o          | r Other    | Simila                 | r Asse      | <b>ts</b> (contin | ued)    |       |
|------|--|---|--------------|---------------|---------------------|------------|------------------------|-------------|-------------------|---------|-------|
| 3    | Using the organization's acquisition, access   | ion, and other record   | ls, check    | any of the    | following that      | make sig   | gnificant u            | se of its   |                   |         |       |
|      | collection items (check all that apply).   |   |              |               |                     |            |                        |             |                   |         |       |
| а    | Public exhibition  | d   | ı 🗆 ı        | oan or exc    | hange prograr       | n          |                        |             |                   |         |       |
| b    | Scholarly research   | е   | (            | Other         |                     |            |                        |             |                   |         |       |
| С    | Preservation for future generations  |   |              |               |                     |            |                        |             |                   |         |       |
| 4    | Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. |   |              |               |                     |            |                        |             |                   |         |       |
| 5    | During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets             |   |              |               |                     |            |                        |             |                   |         |       |
|      | to be sold to raise funds rather than to be m  | aintained as part of t  | the orgar    | nization's co | ollection?          |            |                        |             | Yes               |         | No    |
| Pai  | t IV Escrow and Custodial Arran  | gements Comple  | te if the    | organization  | answered "Y         | es" on Fo  | orm 990, F             | Part IV, li | ne 9, or          |         |       |
|      | reported an amount on Form 990, Pa   | rt X, line 21.  |              |               |                     |            |                        |             |                   |         |       |
| 1a   | Is the organization an agent, trustee, custod  | ian, or other interme   | diary for    | contribution  | ns or other ass     | sets not i | ncluded                | 18000-2     |                   |         |       |
|      | on Form 990, Part X?   |   |              |               |                     |            |                        |             | Yes               |         | No    |
| b    | If "Yes," explain the arrangement in Part XIII   |   |              |               |                     |            |                        |             |                   |         |       |
|      |  |   |              |               |                     |            |                        |             | Amount            | t       |       |
| С    | Beginning balance  |   |              |               |                     |            | 1c                     |             |                   |         |       |
| d    | Additions during the year  |   |              |               |                     |            |                        |             |                   |         |       |
| е    | Distributions during the year  |   |              |               |                     |            |                        |             |                   |         |       |
| f    | Ending balance   |   |              |               |                     |            |                        |             |                   |         |       |
| 2a   | Did the organization include an amount on F  |   |              |               |                     |            |                        | L           | Yes               |         | No    |
| b    | If "Yes," explain the arrangement in Part XIII   | . Check here if the ex  | xplanatio    | n has been    | provided in P       | art XIII . |                        |             |                   |         |       |
| Pai  | t V Endowment Funds Complete if  | the organization ans  | swered "     | Yes" on Fo    |                     |            |                        |             |                   |         |       |
|      |  | (a) Current year  | <b>(b)</b> P | rior year     | (c) Two years       | back (d    | 1) Three ye            | ars back    | (e) Four          | years b | oack_ |
| 1a   | Beginning of year balance  |   |              |               |                     |            |                        |             |                   |         |       |
| b    | Contributions  |   |              |               |                     |            |                        |             |                   |         |       |
| С    | Net investment earnings, gains, and losses   |   |              |               |                     |            |                        |             |                   |         |       |
| d    | Grants or scholarships   |   |              |               |                     |            |                        |             |                   |         |       |
| е    | Other expenditures for facilities  |   |              |               |                     |            |                        |             |                   |         |       |
|      | and programs   |   |              |               |                     |            |                        |             |                   |         |       |
| f    | Administrative expenses  |   |              |               |                     |            |                        |             |                   |         |       |
| g    | End of year balance  |   |              |               |                     |            |                        |             |                   |         |       |
| 2    | Provide the estimated percentage of the cur  | rent year end baland  | ce (line 1   | g, column (a  | a)) held as:        |            |                        |             |                   |         |       |
| а    | Board designated or quasi-endowment  |   | _%           |               |                     |            |                        |             |                   |         |       |
| b    | Permanent endowment  | %   |              |               |                     |            |                        |             |                   |         |       |
| С    | Term endowment   | %   |              |               |                     |            |                        |             |                   |         |       |
|      | The percentages on lines 2a, 2b, and 2c sho  |   |              |               |                     |            |                        |             |                   |         |       |
| 3a   | Are there endowment funds not in the posse   | ession of the organiz   | ation tha    | at are held a | nd administer       | ed for the | е                      |             | ,                 |         |       |
|      | organization by:   |   |              |               |                     |            |                        |             |                   | Yes     | No    |
|      | (i) Unrelated organizations?   |   |              |               |                     |            |                        |             | 3a(i)             |         |       |
|      | (ii) Related organizations?  |   |              |               |                     |            |                        |             |                   |         |       |
| b    | If "Yes" on line 3a(ii), are the related organization  |   |              |               |                     |            |                        |             | 3b                |         |       |
| 4    | Describe in Part XIII the intended uses of the   |   | owment f     | funds.        |                     |            |                        |             |                   |         |       |
| Pai  | t VI Land, Buildings, and Equipn   |   |              |               |                     | D          |                        |             |                   |         |       |
|      | Complete if the organization answere   |   |              |               |                     |            |                        |             |                   |         |       |
|      | Description of property  | (a) Cost or obasis (investr   |              |               | or other<br>(other) |            | cumulated<br>reciation |             | (d) Boo           | k value | 9     |
| 1a   | Land   |   |              |               |                     |            |                        |             |                   |         |       |
|      | Buildings  |   |              |               |                     |            |                        |             |                   |         |       |
|      | Leasehold improvements   |   |              |               |                     |            |                        |             |                   |         |       |
|      | Equipment  |   |              | 2             | 0,949.              |            | 7,62                   | 8.          | 1                 | 3,32    | 21.   |
| е    |  |   |              |               |                     |            |                        |             |                   |         |       |
| Tota | I. Add lines 1a through 1e. (Column (d) must e   | CONTRACTOR OF THE PARTY OF THE | X, line 1    | 0c, column    | (B))                |            |                        |             | 1                 | 3,32    | 21.   |
|      |  |   |              |               |                     | C          | obodulo F              | \ (Fauna    | 000) (D-          | 40 (    | 2004) |

Schedule D (Form 990) (Rev. 12-2024)

| (1) (2) (3) (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))  Part X Other Liabilities  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.   |              |
|--|--------------|
| 2) Closely held equity interests   | market value |
| 3) Other   | 8            |
| (A) INVESTMENTS IN (B) CERTIFICATES OF DEPOSITS 506,528. END-OF-YEAR MARKET VAL (C) (D) (E) (F) (G) (G) (G) (H) (F) (G) (G) (G) (H) (F) (G) (G) (G) (G) (G) (G) (G) (G) (G) (G   |              |
| B   CERTIFICATES OF DEPOSITS   506,528.   END-OF-YEAR MARKET   VAL   |              |
| (C) (D) (D) (E) (E) (F) (G) (G) (G) (F) (G) (G) (G) (G) (G) (G) (G) (G) (G) (G   |              |
| (E) (E) (F) (G) (G) (F) (F) (G) (G) (G) (G) (G) (G) (G) (G) (G) (G   | JE           |
| (E) (G) (G) (H) must equal Form 990, Part X, line 12, col. (B)) 506, 528.    Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.   (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year (d) (e) Method of valuation: Cost or end-of-year (d) Method of valuation: Cost or end-of-year (e) Method of valuat |              |
| (F) (G) (H) (Fotal, (Col. (b) must equal Form 990, Part X, line 12, col. (B)) (F) (Fotal, (Col. (b) must equal Form 990, Part X, line 12, col. (B)) (F) (F) (F) (F) (F) (F) (F) (F) (F) (  |              |
| (G) (H) (H) (Total. (Col. (b) must equal Form 990, Part X, line 12, col. (8))  Fart VIII Investments - Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.  (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year (1) (2) (3) (4) (5) (6) (7) (8) (9) (9) (7) (8) (9) (7) (9) (9) (7) (1) (1) (2) (2) (3) (4) (5) (5) (6) (7) (6) (7) (7) (8) (9) (9) (10) (11) (2) (3) (4) (5) (6) (7) (6) (7) (8) (9) (9) (10) (11) (12) (13) (14) (15) (15) (16) (17) (18) (19) (19) (10) (10) (11) (20) (31) (41) (52) (42) (43) (44) (55) (56) (69) (77) (89) (9) (19) (10) (10) (10) (11) (20) (31) (41) (42) (43) (44) (55) (55) (69) (77) (80) (9) (9) (10) (10) (11) (11) (12) (13) (14) (15) (15) (16) (17) (17) (18) (19) (19) (10) (10) (10) (11) (11) (11) (12) (12) (13) (14) (15) (15) (16) (17) (17) (18) (19) (19) (10) (10) (11) (11) (11) (12) (13) (14) (15) (15) (16) (17) (17) (18) (19) (19) (19) (10) (10) (10) (11) (11) (11) (12) (13) (14) (15) (15) (16) (17) (17) (18) (19) (19) (19) (10) (10) (11) (11) (12) (13) (14) (15) (15) (16) (17) (17) (18) (18) (18) (19) (19) (19) (10) (10) (11) (11) (12) (12) (13) (14) (15) (15) (16) (17) (18) (18) (18) (18) (19) (19) (19) (10) (10) (11) (11) (12) (12) (13) (14) (15) (15) (16) (17) (17) (18) (18) (18) (18) (18) (18) (18) (18  |              |
| (H)  |              |
| Intelligent   Cool. (b) must equal Form 990, Part X, line 12, col. (B)   506,528   |              |
| Investments - Program Related.   Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.  |              |
| Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.  (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year (1)  |              |
| (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year (1)  |              |
| (1) (2) (3) (4) (4) (5) (6) (7) (8) (9) Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))  Part IX Other Assets Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (a) Description (b) (1) (2) (3) (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))  Part X Other Liabilities Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) (c) (d) Federal income taxes (2) ACCRUED VACATION (3) PAYROLL LIABILITIES (4)  | market value |
| (2) (3) (4) (5) (6) (7) (8) (9) Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))  Part IX Other Assets  Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (a) Description (b) (1) (2) (3) (4) (5) (6) (7) (8) (9) (9) (10) (10) (10) (11) (2) (3) (4) (4) (5) (5) (6) (7) (7) (8) (9) (9) (10) (10) (10) (10) (10) (11) (21) (32) (43) (44) (55) (50) (61) (77) (81) (92) (78) (82) (93) (94) (94) (95) (96) (97) (97) (98) (98) (99) (98) (99) (98) (99) (99  | narket value |
| (3) (4) (5) (6) (7) (8) (9) Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))  Part IX Other Assets  Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (a) Description (b) (1) (2) (3) (4) (5) (6) (77 (8) (9)  Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))  Part X Other Liabilities  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) (1) Federal income taxes (2) ACCRUED VACATION (3) PAYROLL LIABILITIES (4)  |              |
| (4)  |              |
| (5) (6) (7) (8) (9) Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))  Part IX Other Assets Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (a) Description (b) (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))  Part X Other Liabilities Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) (1) Federal income taxes (2) ACCRUED VACATION (3) PAYROLL LIABILITIES (4)   |              |
| (6)  |              |
| (7) (8) (9) Fotal. (Col. (b) must equal Form 990, Part X, line 13, col. (B))  Part IX Other Assets Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (a) Description (b) (1) (2) (3) (4) (5) (6) (7) (8) (9) Fotal. (Column (b) must equal Form 990, Part X, line 15, col. (B))  Part X Other Liabilities Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  (a) Description of liability (b) (1) Federal income taxes (2) ACCRUED VACATION (3) PAYROLL LIABILITIES (4)  |              |
| (8) (9)   Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))   Part X  Other Assets   Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.   (a) Description   (b)   |              |
| (9)  |              |
| Total. (Column (b) must equal Form 990, Part X, line 13, col. (B))  Part IX Other Assets Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (a) Description (b)  (1)  (2)  (3)  (4)  (5)  (6)  (7)  (8)  (9)  Fortal. (Column (b) must equal Form 990, Part X, line 15, col. (B))  Part X Other Liabilities Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b)  (1) Federal income taxes (2) ACCRUED VACATION (3) PAYROLL LIABILITIES (4)   |              |
| Part IX Other Assets Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (a) Description (b)  (1)  (2)  (3)  (4)  (5)  (6)  (7)  (8)  (9)  Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))  Part X Other Liabilities  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b)  (1) Federal income taxes  (2) ACCRUED VACATION  (3) PAYROLL LIABILITIES  (4)  |              |
| Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (a) Description (b)  (1)  (2)  (3)  (4)  (5)  (6)  (7)  (8)  (9)  Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))  Part X Other Liabilities  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b)  (1) Federal income taxes  (2) ACCRUED VACATION  (3) PAYROLL LIABILITIES  (4)   |              |
| (a) Description (b)  (1)  (2)  (3)  (4)  (5)  (6)  (7)  (8)  (9)  Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))  Part X Other Liabilities  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b)  (1) Federal income taxes  (2) ACCRUED VACATION  (3) PAYROLL LIABILITIES  (4)   |              |
| (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))  Part X Other Liabilities Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) (1) Federal income taxes (2) ACCRUED VACATION (3) PAYROLL LIABILITIES (4)  | Book value   |
| (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))  Part X Other Liabilities Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) (1) Federal income taxes (2) ACCRUED VACATION (3) PAYROLL LIABILITIES (4)  |              |
| (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))  Part X Other Liabilities  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) (1) Federal income taxes (2) ACCRUED VACATION (3) PAYROLL LIABILITIES (4)   |              |
| (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))  Part X Other Liabilities  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) (1) Federal income taxes (2) ACCRUED VACATION (3) PAYROLL LIABILITIES (4)   |              |
| (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))  Part X Other Liabilities  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) (1) Federal income taxes (2) ACCRUED VACATION (3) PAYROLL LIABILITIES (4)   |              |
| (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))  Part X Other Liabilities  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) (1) Federal income taxes (2) ACCRUED VACATION (3) PAYROLL LIABILITIES (4)   |              |
| (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))  Part X Other Liabilities Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) (1) Federal income taxes (2) ACCRUED VACATION (3) PAYROLL LIABILITIES (4)  |              |
| (8) (9) Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))  Part X Other Liabilities  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) (1) Federal income taxes (2) ACCRUED VACATION (3) PAYROLL LIABILITIES (4)   |              |
| (9) Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))  Part X Other Liabilities  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b)  (1) Federal income taxes  (2) ACCRUED VACATION  (3) PAYROLL LIABILITIES  (4)   |              |
| Part X Other Liabilities  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b)  (1) Federal income taxes  (2) ACCRUED VACATION  (3) PAYROLL LIABILITIES  (4)   | -            |
| Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b)  (1) Federal income taxes  (2) ACCRUED VACATION  (3) PAYROLL LIABILITIES  (4)   |              |
| 1. (a) Description of liability (b) (1) Federal income taxes (2) ACCRUED VACATION (3) PAYROLL LIABILITIES (4)  |              |
| (1) Federal income taxes (2) ACCRUED VACATION (3) PAYROLL LIABILITIES (4)  |              |
| (2) ACCRUED VACATION (3) PAYROLL LIABILITIES (4)   | Book value   |
| (3) PAYROLL LIABILITIES (4)  |              |
| (4)  | 83,014       |
|  | 1,077        |
| (5)  |              |
|  |              |
| (6)  |              |
| (7)  |              |
| (8)  |              |
| (9)  | 0.4.001      |
| Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))   | 84,091       |
| 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that rep   |              |
| organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided  |              |

| 1                             | Total revenue, gains, and other support per audited financial statements   | 1           | 4,164,581. |
|-------------------------------|--|-------------|------------|
| 2                             | Amounts included on line 1 but not on Form 990, Part VIII, line 12:  |             |            |
| а                             | Net unrealized gains (losses) on investments 2a 8,423.   |             |            |
| b                             | Donated services and use of facilities 2b 48,237.  |             |            |
| С                             | Recoveries of prior year grants 2c   |             |            |
| d                             | Other (Describe in Part XIII.)   |             |            |
| е                             | Add lines 2a through 2d  | 2e          | 56,660.    |
| 3                             | Subtract line 2e from line 1   | 3           | 4,107,921. |
| 4                             | Amounts included on Form 990, Part VIII, line 12, but not on line 1:   |             |            |
| а                             | Investment expenses not included on Form 990, Part VIII, line 7b   |             |            |
| b                             | Other (Describe in Part XIII.)   |             |            |
| C                             | Add lines 4a and 4b  | 4c          | 0.         |
| 5                             | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)  | 5           | 4,107,921. |
| Pa                            | T XII Reconciliation of Expenses per Audited Financial Statements With Expenses per  | Retu        | rn         |
|                               | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.  |             | 2 575 111  |
| 1                             | Total expenses and losses per audited financial statements   | 1           | 3,575,111. |
| 2                             | Amounts included on line 1 but not on Form 990, Part IX, line 25:  |             |            |
| a                             | Donated services and use of facilities   |             |            |
| b                             | Prior year adjustments   |             |            |
| С                             | Other losses 2c  |             |            |
| d                             | Other (Describe in Part XIII.)   |             | 0          |
|                               | Add lines 2a through 2d  | 2e          | 0.         |
| 3                             | Subtract line 2e from line 1   | 3           | 3,575,111. |
| 4                             | Amounts included on Form 990, Part IX, line 25, but not on line 1:   |             |            |
| а                             | Investment expenses not included on Form 990, Part VIII, line 7b   |             |            |
| b                             | Other (Describe in Part XIII.)   |             |            |
|                               |  | 24100 76 EA | 0          |
|                               | Add lines 4a and 4b  | 4c          | 0.         |
| <b>Pa</b><br>Prov             | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  † XIII   Supplemental Information  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line | 5           | 3,575,111. |
| <b>5</b><br><b>Pa</b><br>Prov | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  t XIII Supplemental Information  | 5           | 3,575,111. |
| <b>5</b><br><b>Pa</b><br>Prov | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  † XIII   Supplemental Information  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line | 5           | 3,575,111. |
| <b>5</b><br><b>Pa</b><br>Prov | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  † XIII   Supplemental Information  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line | 5           | 3,575,111. |
| <b>Pa</b><br>Prov             | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  † XIII   Supplemental Information  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line | 5           | 3,575,111. |
| <b>5</b><br><b>Pa</b><br>Prov | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  † XIII   Supplemental Information  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line | 5           | 3,575,111. |
| <b>5</b><br><b>Pa</b><br>Prov | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  † XIII   Supplemental Information  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line | 5           | 3,575,111. |
| <b>5</b><br><b>Pa</b><br>Prov | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  † XIII   Supplemental Information  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line | 5           | 3,575,111. |
| <b>5</b><br><b>Pa</b><br>Prov | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  † XIII   Supplemental Information  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line | 5           | 3,575,111. |
| <b>5</b><br><b>Pa</b><br>Prov | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  † XIII   Supplemental Information  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line | 5           | 3,575,111. |
| <b>5</b><br><b>Pa</b><br>Prov | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  † XIII   Supplemental Information  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line | 5           | 3,575,111. |
| <b>5 Pa</b> Prov              | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  † XIII   Supplemental Information  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line | 5           | 3,575,111. |
| <b>5</b><br><b>Pa</b><br>Prov | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  † XIII   Supplemental Information  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line | 5           | 3,575,111. |
| <b>Pa</b><br>Prov             | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  † XIII   Supplemental Information  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line | 5           | 3,575,111. |

# SCHEDULE I (Form 990)

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Attach to Form 990.

Open to Public Inspection

OMB No. 1545-0047

Go to www.irs.gov/Form990 for instructions and the latest information.

| Name of the organization FAITH IN PLACE  | PLACE                                      |   |                                     |                                  |   |                                       | Employer identification number $36-4540756$ |
|--|--|---|-------------------------------------|----------------------------------|---|---------------------------------------|---|
| Part I General Information on Grants and Assistance  | and Assistance                             |   |                                     |                                  |   |                                       |   |
| 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection   | to substantiate the                        | e amount of the grants                          | or assistance, the                  | grantees' eligibilit             | y for the grants or ass                               | istance, and the select               | ·   |
|  | stance?                                    |   |                                     |                                  |   |                                       | X Yes No                                    |
| 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.  | ocedures for moni                          | toring the use of grant                         | funds in the Unite                  | d States.                        |   |                                       |   |
| Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. | Domestic Organi<br>\$5,000. Part II can    | zations and Domestic<br>be duplicated if additi | c Governments. Cional space is need | complete if the organded.        | anization answered "Y                                 | 'es" on Form 990, Part                | IV, line 21, for any                        |
| 1 (a) Name and address of organization or government   | ( <b>b</b> ) EIN                           | (c) IRC section (if applicable)                 | (d) Amount of cash grant            | (e) Amount of noncash assistance | (f) Method of valuation (book, EMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant<br>or assistance       |
| A JUST HARVEST<br>7649 N. PAULINA ST<br>CHICAGO, IL 60626  | 36-4381962                                 | 501C(3)   | .2112.                              | •0                               | воок  |                                       | CLEAN HEAT CAMPAIGN                         |
| CERES INC<br>99 CHAUNCY ST, 6TH FL<br>BOSTON, MA 02111   | 22-3053747                                 | 501C(3)   | .000,000                            | .0                               | воок  |                                       | CLEAN HEAT CAMPAIGN                         |
| CUB CONSUMER EDUCATION & RESEARCH FUND - 309 W. WASHINGTON ST, STE 800 - CHICAGO, IL 60606   | 20-4904719                                 | 501C(3)   | .000,09                             | 0                                | воок  |                                       | CLEAN HEAT SUBAWARD                         |
| FAITH IN PLACE ACTION FUND<br>5416 S. CORNELL AVENUE, 4TH FLOOR<br>CHICAGO, IL 60615   | 36-4837466                                 | 501C(4)   | .000,09                             | 0.                               | BOOK  |                                       | GENERAL OPERATIONS                          |
| FIRST PRESBYTERIAN CHURCH OF<br>SPRINGFIELD - 311 7TH STREET -<br>SPRINGFIELD, IL 62701  | 37-6020744                                 | 501C(3)   | 7,000.                              | 0.                               | воок  |                                       | NATURE-CLIMATE SOLUTIONS<br>SUBGRANT        |
| SINAI TEMPLE<br>3104 W WINDSOR RD<br>CHAMPAIGN, IL 61822   | 37-0968054                                 | 501C(3)   | 10,000.                             | .0                               | 0.BOOK  |                                       | SOLAR PANEL PROJECT                         |
| <ul> <li>2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table</li> <li>3 Enter total number of other organizations listed in the line 1 table</li> </ul>  | and government or<br>is listed in the line | ganizations listed in th<br>1 table             | e line 1 table                      |                                  |   |                                       | 10.   |

Schedule I (Form 990) (Rev. 12-2024)

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

| ļ | 2 |
|---|---|
| L | 2 |
|   | - |
|   |   |
|   | ◁ |
| L | 2 |
| 4 | ◁ |
|   | I |
| ٠ | - |

| <u>_</u>                             |  | 25   | I   | - 1   | ı  | 1   |  | 1 | 1     | [ |   | <u>  @</u>            |
|--------------------------------------|--|--|---|---|--|---|--|---|-------|---|---|-----------------------|
| 36-4540756 Page 1                    |  | (h) Purpose of grant<br>or assistance                          | CLEAN HEAT CAMPAIGN   | SOLAR PANEL PROJECT   | REGIONAL FOOD SYSTEM<br>GRANT  | GREEN ENERGY ASSISTANCE   |  |   |       |   |   | Schedule I (Form 990) |
| 3                                    | rt II.)  | (g) Description of<br>non-cash assistance                      |   |   | ,  |   |  |   |       |   | 7 |                       |
|                                      | edule I (Form 990), Pa   | (f) Method of<br>valuation<br>(book, FMV,<br>appraisal, other) | BOOK  | 0. BOOK   | 0. BOOK  | 0.BOOK  |  |   |       |   |   |                       |
|                                      | overnments (Sch  | (e) Amount of<br>noncash<br>assistance                         | •0  | .0  | .0   | .0  |  |   |       |   |   |                       |
|                                      | and Domestic G   | (d) Amount of<br>cash grant                                    | .000,02   | .000,8  | 97,200.  | 8,500.  |  |   |       |   |   |                       |
|                                      | mestic Organizations   | (c) IRC section<br>if applicable                               | 501C(3)   | 501C(3)   | 501C(3)  | 501C(3)   |  |   | s - s |   |   |                       |
| PLACE                                | Assistance to Do   | (b) EIN  | 36-3977631  | 39-6050232  | 36-4158998   | 37-6050488  |  |   |       |   |   |                       |
| Schedule I (Form 990) FAITH IN PLACE | Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.) | (a) Name and address of organization or government             | SOUTHEAST ENIVORMENTAL TASK FORCE 13300 S. BALTIMORE AVENUE CHICAGO, IL 60633 | ST, LUKE'S EPISCOPAL CHURCH<br>3200 S, HERMAN STREET<br>MILWAUKEE, WI 53207 | STONE TEMPLE MISSIONARY BAPTIST<br>CHURCH - 3622 W DOUGLAS BLVD -<br>CHICAGO, IL 60623 | URBANA-CHAMPAIGN FRIENDS MEETING<br>1904 E. MAIN STREET<br>URBANA, IL 61802 |  |   |       |   |   |                       |

Page 2

36-4540756

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Schedule I (Form 990) (Rev. 12-2024) FAITH IN PLACE

Part III Grants and Other Assistance to Domestic Individual

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-<br>cash assistance                                       | (e) Method of valuation<br>(book, FMV, appraisal, other) | (f) Description of noncash assistance |
|---------------------------------|--------------------------|--------------------------|---|--|---------------------------------------|
|                                 |                          |                          |   |  |                                       |
|                                 |                          | ,                        |   |  |                                       |
|                                 |                          |                          |   |  |                                       |
|                                 |                          |                          |   |  |                                       |
| 3                               |                          |                          | T.  |  |                                       |
| upplement                       |                          | ie 2; Part III, column   | Part I, line 2; Part III, column (b); and any other additional information. | dditional information.                                   |                                       |
| REVIEW AND APPRO                | ALL G<br>BEFORE          | ANTS                     | DED TO<br>RELEASE   | ORGANIZATIONS.   |                                       |
| END OF THE                      | PORTIN                   | G PERIOD.                |   |  |                                       |
|                                 |                          |                          |   |  |                                       |
|                                 |                          |                          |   |  |                                       |
|                                 |                          |                          |   |  |                                       |
|                                 |                          |                          |   |  |                                       |
| 432102 01-18-25                 |                          | 30                       |   |  | Schedule I (Form 990) (Rev. 12-2024)  |

#### SCHEDULE J (Form 990)

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Name of the organization

#### **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number 36-4540756

FAITH IN PLACE
Part I | Questions Regarding Compensation

No Yes 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. X Housing allowance or residence for personal use First-class or charter travel Travel for companions Payments for business use of personal residence Health or social club dues or initiation fees Tax indemnification and gross-up payments Personal services (such as maid, chauffeur, chef) Discretionary spending account b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, X 2 trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Written employment contract Compensation committee ☐ Compensation survey or study Independent compensation consultant X Approval by the board or compensation committee Form 990 of other organizations During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? 4a b Participate in or receive payment from a supplemental nonqualified retirement plan? c Participate in or receive payment from an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? 5a b Any related organization? If "Yes" on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a a The organization? Any related organization? 6b If "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments X 7 not described on lines 5 and 6? If "Yes," describe in Part III 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the X initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) (Rev. 12-2024)

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

|                    |            | (B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation | -2 and/or 1099-MISC compensation   | 3 and/or 1099-NEC  | ပ            | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation in column (B)            |
|--------------------|------------|--|--|--|--------------|-------------------------|---------------------------------|---|
| (A) Name and Title |            | (i) Base<br>compensation   | (ii) Bonus & incentive compensation  | (iii) Other reportable compensation  | compensation |                         |                                 | reported as deferred<br>on prior Form 990 |
|                    | Ξ          |  |  |  |              |                         |                                 |   |
|                    | <b>(i)</b> |  |  |  |              |                         |                                 |   |
|                    | (i)        |  |  |  |              |                         |                                 |   |
|                    | (ii)       |  |  |  |              |                         |                                 |   |
|                    | (i)        |  |  |  |              |                         |                                 |   |
|                    | <u></u>    |  |  | (34)   |              |                         |                                 |   |
|                    | (i)        |  |  |  | 2            |                         |                                 |   |
|                    | <u></u>    |  |  |  |              |                         |                                 |   |
|                    | Ξ          |  |  |  |              |                         |                                 |   |
|                    | <u> </u>   |  |  |  |              |                         |                                 |   |
|                    | (i)        |  |  |  |              |                         |                                 |   |
|                    | <b>E</b>   |  |  | ×  |              |                         |                                 |   |
|                    | Ξ          |  |  |  |              |                         |                                 |   |
|                    | (ii)       |  |  |  |              |                         | - N                             |   |
|                    | Ξ          |  |  |  |              |                         |                                 |   |
|                    | (ii)       |  |  |  |              |                         |                                 |   |
|                    | (i)        |  |  |  |              |                         |                                 |   |
|                    | (ii)       |  |  |  |              |                         |                                 |   |
|                    | Ξ          |  |  |  |              |                         |                                 |   |
|                    | (ii)       |  |  |  |              |                         |                                 |   |
| B                  | (i)        |  |  |  |              |                         |                                 |   |
|                    | (ii)       |  |  |  |              |                         |                                 |   |
|                    | Ξ          |  |  | ,  |              |                         |                                 |   |
|                    | (ii)       |  |  |  |              |                         |                                 |   |
|                    | Ξ          |  | Control of the Contro | The second secon |              |                         |                                 |   |
|                    | (ii)       |  |  |  |              |                         |                                 |   |
|                    | (i)        |  |  |  |              |                         |                                 |   |
|                    | <u> </u>   |  |  |  |              |                         |                                 |   |
|                    | Ξ          |  |  |  |              |                         |                                 |   |
|                    | (ii)       |  |  |  |              |                         |                                 |   |
|                    | Ξ          |  |  |  |              |                         |                                 |   |
|                    | ∷          |  |  |  |              |                         |                                 |   |
|                    |            |  |  | . (  |              |                         | Schedule J (For                 | Schedule J (Form 990) (Rev. 12-2024)      |

Page 3

| N PLACE   |                                    |
|---|------------------------------------|
| Schedule J (Form 990) (Rev. 12:2024) FAITH IN PLACE | art III   Supplemental Information |
| Sch   | Pa                                 |

| 6                                    |           |
|--------------------------------------|-----------|
| ä                                    |           |
| Ë                                    |           |
| 2                                    |           |
| nf                                   |           |
| =                                    |           |
| ng<br>L                              |           |
| .0                                   |           |
| 듣                                    |           |
| g                                    |           |
| >                                    |           |
| H                                    |           |
| -                                    |           |
| 9                                    |           |
| H                                    |           |
| ã                                    |           |
| is p                                 |           |
| 4                                    |           |
| te                                   |           |
| <u>e</u>                             |           |
| Ħ                                    |           |
| Ö                                    |           |
| 0                                    |           |
| 180                                  |           |
| A                                    |           |
| =                                    |           |
| Ä                                    |           |
| Р                                    |           |
| 5                                    |           |
| f                                    |           |
| and                                  |           |
| a                                    |           |
| φ                                    |           |
| and 8, and                           |           |
| ਲੋ                                   |           |
| 7                                    |           |
| o,                                   |           |
| eb                                   |           |
| , 6a,                                |           |
| θ,                                   |           |
| , 5b                                 |           |
| ď                                    |           |
| 2                                    |           |
| Ċ,                                   |           |
| 4                                    |           |
| , 4b,                                |           |
| ď                                    |           |
| 4a,                                  |           |
| က်                                   |           |
| Ď,                                   |           |
| 4                                    |           |
| 1a,                                  |           |
|                                      |           |
| Sec                                  |           |
| ≟                                    |           |
|                                      |           |
| ä                                    |           |
| 0                                    |           |
| ō                                    |           |
| 4                                    |           |
| ě                                    |           |
| Ξ.                                   |           |
| 9                                    |           |
| <u>,,</u>                            |           |
| ü                                    |           |
| 뜾                                    |           |
| .은                                   |           |
| SC                                   |           |
| ě                                    |           |
| Jr C                                 |           |
| 0                                    |           |
|                                      |           |
| on,                                  |           |
| tion,                                |           |
| nation,                              |           |
| planation,                           |           |
| explanation,                         | 1 4.      |
| , explanation,                       | . 47      |
| on, explanation,                     | 1₽ 12.    |
| ation, explanation,                  | TNF 1A.   |
| mation, explanation,                 | LINE 1A.  |
| ormation, explanation,               | T.TNF 1A. |
| information, explanation,            | TINE 12.  |
| e information, explanation,          | -         |
| the information, explanation,        | <u>⊢</u>  |
| de the information, explanation,     | <u>⊢</u>  |
| vide the information, explanation,   | <u>⊢</u>  |
| rovide the information, explanation, | -         |

PART I, LINE 3: THE BOARD APPROVES COMPENSATION FOR THE PRESIDENT AND CEO.

|  |  |  |  |  |   | W |   |  |  |  |  |  |  |  |
|--|--|--|--|--|---|---|---|--|--|--|--|--|--|--|
|  |  |  |  |  | 8 |   |   |  |  |  |  |  |  |  |
|  |  |  |  |  |   |   |   |  |  |  |  |  |  |  |
|  |  |  |  |  |   |   | 0 |  |  |  |  |  |  |  |
|  |  |  |  |  |   |   |   |  |  |  |  |  |  |  |

Schedule J (Form 990) (Rev. 12-2024)

#### SCHEDULE O (Form 990)

(Rev. December 2024) Department of the Treasury Internal Revenue Service

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public** Inspection

Name of the organization

FAITH IN PLACE

**Employer identification number** 36-4540756

FORM 990, PART I, DESCRIPTION OF ORGANIZATION MISSION: LINE 1, FAITH IN PLACE IS A MULTIFAITH, ENVIRONMENTAL NONPROFIT ORGANIZATION. THE MISSION IS TO EMPOWER PEOPLE OF DIVERSE FAITH AND SPIRITUALITIES TO BE LEADERS IN ADVANCING ENVIRONMENTAL AND RACIAL CONNECT, AND ADVOCATE FOR JUSTICE, PROVIDING RESOURCES EDUCATE, TO HEALTHIER COMMUNITIES.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: HEALTHIER COMMUNITIES.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: RELATIONSHIPS THAT GROW THERE ARE TREASURED BY BOTH FAITH COMMUNITIES. CONGREGATIONAL-SUPPORTED AGRICULTURE (CSA) -CSA IS A CONGREGATIONALLY SUPPORTED FARM IN WHICH MEMBERS PURCHASED "SHARES" IN THE PROJECT, WORK THE GARDEN AND KNOW THE FARMER. THE ORGANIZATION'S PARTNER CSA COMMITS TO DONATE AT LEAST 10% OF THE HARVEST TO A LOCAL FOOD PANTRY. THE ORGANIZATION HAS BEEN INSTRUMENTAL IN ESTABLISHING AND SUPPORTING CSAS. THE RACIALLY AND CULTURALLY DIVERSE CONGREGATIONS REGULARLY SHARE INFORMATION AND EXPERTISE. TOGETHER THEY DONATE TONS OF FOOD TO LOCAL FOOD BANKS, FOSTER COMMUNITY ENGAGEMENT, AND TRAIN PEOPLE WITH NEW SKILLS. HABITANT RESTORATION - THE ORGANIZATION PROVIDES OPPORTUNITIES FOR THE

YOUTH AND ADULT MEMBERS OF THE FAITH PARTNERS TO ENGAGE IN STEWARDSHIP ACTIVITIES THAT BOTH PROTECT AND RESTORE THE NATIVE LANDSCAPE. JUST EATING CURRICULUM - THE CURRICULUM EXPORES INTERSECTION OF FOOD AND FAITH AND HOW TO NURTURE HEALTHY BODIES, HEALTHY COMMUNITIES, AND A HEALTHY ENVIRONMENT.

MIGRATION & ME - THIS PROGRAM FOCUSES ON CONSERVATION AND STEWARDSHIP THAT ENGAGES COMMUNITIES OF FAITH IN SHARING THEIR OWN PERSONAL MIGRATION STORIES. THESE STORIES CONNECT TO THE MIGRATION OF MONARCH WHO ALSO NEED NOURISHMENT, BUTTERFLIES, BIRDS, AND OTHER SPECIES, CARE UPON THEIR ARRIVAL IN ILLINOIS. RESTING PLACES, AND

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS: THE ORGANIZATION'S EXPERTS EXPLAIN HOW TO TAKE ADVANTAGE OF THESE PROGRAMS TO SAVE MONEY AND MAXIMIZE ENERGY EFFICIENCY.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: YOUTH ECO-AMBASSADORS - THE ORGANIZATION PROVIDES ENVIRONMENTAL EDUCATION DURING THE SUMMER AND ACADEMIC YEAR FOR THEIR BELOVED YOUTH. FOR AGES RANGING FROM 14-18, APPLICATIONS ARE ACCEPTED AT THE BEGINNING OF EVERY SUMMER AND ACADEMIC YEAR FROM THEIR FAITH PARTNERS TO SEND A YOUTH REPRESENTATIVE FROM THEIR HOUSE OF WORKSHIP TO JOIN THE ORGANIZATION'S STAFF TO PUT THEIR FAITH INTO ACTION. STAFF WORK WITH YOUTH TO LEARN ABOUT ENVIRONMENTAL ISSUES, LEADERSHIP DEVELOPMENT, OUTREACH METHODS. FIELD TRIPS TO SEE ENVIRONMENTAL EDUCATION IN ACTION IS A KEY PART OF THE PROGRAM. BY THE END OF THE SUMMER AND ACADEMIC YEAR PROGRAM, THE ECO-AMBASSADORS ARE EMPOWERED TO WORK AND PROVIDE LEADERSHIP WITH EXISTING GREEN TEAMS AT THEIR FAITH COMMUNITIES. TRAINING INCLUDES EDUCATION, CONNECTION, AND ADVOCACY IN ALL OF THE ORGANIZATION'S PROGRAM AREAS. EXPENSES \$ 264,232. INCLUDING GRANTS OF \$ 4,500. REVENUE \$ 0.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) (Rev. 12-2024)

LHA 432211 01-15-25

1

Name of the organization **Employer identification number** 36-4540756 FAITH IN PLACE ACTION FUND - THE ORGANIZATION HAS A 501(C)4 CALLED FAITH IN PLACE ACTION FUND THATS PURPOSE IS TO DEVELOP AND ADVOCATE FOR LEGISLATION, REGULATIONS, AND GOVERNMENT PROGRAMS TO CARE FOR THE EARTH IN AREAS OF ENERGY AND CLIMATE CHANGE, SUSTAINABLE FOOD AND LAND USE, AND WATER PRESERVATION. INCLUDING GRANTS OF \$ 60,000. EXPENSES \$ 192,609. REVENUE \$ 170,152. FORM 990, PART VI, SECTION B, LINE 11B: THE FORM 990 IS REVIEWED BY THE EXECUTIVE DIRECTOR AND OFFICERS OF THE BOARD OF DIRECTORS BEFORE BEING FILED. FORM 990, PART VI, SECTION B, LINE 12C: THE ORGANIZATION HAS A CONFLICT OF INTEREST POLICY WHICH IS MONITORED ANNUALLY. FORM 990, PART VI, SECTION B, LINE 15A: THE BOARD OF DIRECTORS REVIEW THE PERFORMANCE ASSESSMENT OF THE EXECUTIVE DIRECTOR ANNUALLY AND DETERMINES THE COMPENSATION LEVEL. FORM 990, PART VI, SECTION C, LINE 18: FORM 990 IS AVAILABLE FOR INSPECTION UPON REQUEST. FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES IT GOVERNING DOCUMENTS, CONFLICTS OF INTEREST AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST. FORM 990, PART XII, LINE 2C: THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS AND THE OPERATIONS AND FINANCE DIRECTOR ASSUME RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT OF ITS COMBINED FINANCIAL STATEMENTS AND THE SELECTION OF AN INDEPENDENT CERTIFIED PUBLIC ACCOUNTANT.

# SCHEDULE R (Form 990)

(Rev. January 2025)

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Related Organizations and Unrelated Partnerships

OMB No. 1545-0047

Open to Public Inspection

Go to www.irs.gov/Form990 for instructions and the latest information. Attach to Form 990. FAITH IN PLACE Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number 36-4540756Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part

| (a) Name, address, and EIN (if applicable) of disregarded entity   | (b)<br>Primary activity                | (c) Legal domicile (state or foreign country)  | (d)<br>Total income        | (e)<br>End-of-year assets                        |                                     | (f)<br>Direct controlling<br>entity           |
|--|--|--|----------------------------|--|-------------------------------------|---|
|  |  |  |                            |  | 15                                  | ×   |
|  |  |  |                            |  |                                     |   |
|  |  |  |                            |  |                                     |   |
|  |  |  |                            |  |                                     |   |
| Part II Identification of Related Tax-Exempt Organizations. Complete if organizations during the tax year. | ations. Complete if the organization a | the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt | Part IV, line 34, bec      | ause it had one or                               | more related tax-exe                | mpt   |
| (a) Name, address, and EIN of related organization   | (b) Primary activity                   | (c) Legal domicile (state or foreign country)  | (d) Exempt Code section st | (e) Public charity status (if section 501(c)(3)) | (f) Direct controlling entity       | Section 512(b)(13) controlled entity?  Yes No |
| FAITH IN PLACE ACTION FUND - 36-4837466 5416 S. CORNELL AVENUE, 4TH FLOOR CHICAGO, IL 60615                | SOCIAL WELFARE                         | SIONITI  | 501(C)                     |  |                                     | X   |
|  |  |  |                            |  | f)                                  |   |
|  |  |  |                            |  |                                     |   |
|  |  |  |                            |  |                                     |   |
| For Paperwork Reduction Act Notice, see the Instructions for Form 990.                                     | ns for Form 990.                       |  |                            | , w  | Schedule R (Form 990) (Rev. 1-2025) | 0) (Rev. 1-2025                               |

Page 2

36-4540756

Schedule R (Form 990) (Rev. 1-2025) FAITH IN PLACE

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

| (j) (k) General or Percentage managing ownership partner?                             |  |   |   | re related   | Section 512(b)(13) controlled entity?              |  |   |    | v. 1-2025)                          |
|---|--|---|---|--|--|--|---|----|-------------------------------------|
| General or P<br>managing or<br>partner?   |  |   |   | d one or mo  | (h)<br>Percentage<br>ownership                     |  |   |    | m 990) (Re                          |
| Code V-UBI<br>amount in box<br>20 of Schedule<br>K-1 (Form 1065)                      |  |   |   | Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related                                | (g) Share of Peend-of-year o                       |  | 8 | 20 | Schedule R (Form 990) (Rev. 1-2025) |
| (h) Disproportionate allocations?   |  |   |   | rt IV, line 3  |  |  |   |    | ] "<br>                             |
| (g) Share of end-of-year assets   |  |   |   | orm 990, Pa  | (f)<br>Share of total<br>income                    |  |   |    |                                     |
|   |  |   |   | "Yes" on Fo  | (e) Type of entity (C corp, S corp, or trust)      |  |   |    |                                     |
| (f)<br>Share of total<br>income   |  |   |   | answered   |  |  |   |    | -                                   |
| 1   |  |   |   | organization   | (d) Direct controlling entity                      |  |   |    |                                     |
| (e) Predominant income (related, unrelated, excluded from tax under sections 512-514) |  | 8 |   | mplete if the  | (C) Legal domicile (State or foreign country)      |  |   |    | 37                                  |
| (d) Direct controlling entity   |  |   |   | on or Trust.   | (b) Primary activity Le                            |  |   |    | -                                   |
| Legal<br>domicile<br>(state or<br>foreign<br>country)                                 |  |   |   | as a Corpo   | Prim   |  |   |    |                                     |
| (b)<br>Primary activity   |  |   | · | anizations Taxable   | 7  |  |   |    |                                     |
| (a) Name, address, and EIN of related organization                                    |  |   |   | Part IV Identification of Related Organizations Taxable as a Corporation organizations treated as a corporation or trust during the tax year | (a) Name, address, and EIN of related organization |  |   |    | 432162 10-23-24                     |

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

| Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.   |                            |  |  | >           | Yes      | å    |
|---|----------------------------|--|--|-------------|----------|------|
| 1 During the tax year, did the organization engage in any of the following transaction  | s with one or more re      | transactions with one or more related organizations listed in Parts II-IV? | in Parts II-IV?                              |             |          |      |
| a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity   | >                          |  |  | 1a          | _        | ×    |
| <b>b</b> Gift, grant, or capital contribution to related organization(s)  |                            |  |  | 4b          | ×        |      |
| (S  |                            |  |  | 10          | _        | ×    |
| Loans or loan quarantees to or for related organization(s)  |                            |  |  | 19          | <u></u>  | ×    |
|   |                            |  |  | 4           | r        | ×    |
| E EVAILS OF IVAIL guarantees by related organization(s)   |                            |  |  | 2           |          |      |
| f Dividends from related organization(s)  |                            |  |  | +           |          | ×    |
| ו בועומפון מא ווסוון ופומנפט סו טמון ווכמנוסו ו(א)  |                            |  |  | = ,         | T        |      |
| g Sale of assets to related organization(s)   |                            |  |  | 19          | 7        | ا ۵  |
| h Purchase of assets from related organization(s)   |                            |  |  | 두           |          | ×    |
| i Exchange of assets with related organization(s)   |                            |  |  | ;=          | _        | ×    |
| -   |                            |  |  | ί           | ^        | ×    |
|   |                            |  |  |             |          |      |
| k Lease of facilities, equipment, or other assets from related organization(s)  |                            |  |  | *           | _        | ×    |
| 1 Performance of services or membership or fundraising solicitations for related organization(s)  | anization(s)               |  |  | =           | 7        | ×    |
| m Performance of services or membership or fundraising solicitations by related organization(s)   | anization(s)               |  |  | ᄩ           | -        | ×    |
| n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)   | tion(s)                    |  |  | 두           | ×        | -    |
| o Sharing of paid employees with related organization(s)  |                            |  |  | 10          | ×        |      |
|   |                            |  |  |             | <u>'</u> |      |
| p Reimbursement paid to related organization(s) for expenses  |                            |  |  | 4           | 7        | ×    |
| q Reimbursement paid by related organization(s) for expenses  |                            |  |  | 1           | 7        | ×    |
|   |                            |  |  |             |          |      |
| r Other transfer of cash or property to related organization(s)   |                            |  |  | +           | 7        | ×    |
| s Other transfer of cash or property from related organization(s)   |                            |  |  | 18          | _        | ×    |
| 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds | who must complete the      | nis line, including covered  | relationships and transaction thresholds.    |             |          |      |
| (a)<br>Name of related organization   | (b) Transaction type (a-s) | (c)<br>Amount involved   | (d)<br>Method of determining amount involved | nvolved     |          |      |
| (1) FAITH IN PLACE ACTION FUND  | В                          | 60,000.BOOK  | ВООК   |             |          |      |
| (2) FAITH IN PLACE ACTION FUND  | N                          | 45,248.  | 248.BOOK                                     |             |          |      |
| (3) FAITH IN PLACE ACTION FUND  | 0                          | 123,813.   | ВООК   |             |          | 1    |
| (4)   |                            |  |  |             |          |      |
| (5)   |                            |  |  |             |          |      |
| (9)   |                            |  |  |             |          |      |
| 432163 10-23-24   | 38                         |  | Schedule R (Form 990) (Rev. 1-2025)          | n 990) (Rev | . 1-20   | 125) |

Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| Name, address, and EIN  Primary activity  (state of redging)  (sta | (a)                              | (q)              | (0)                                 | (p)  | (e)   | (f) | (6)                  | (h)                           | (j)   | 9                             | (k)           |
|--|----------------------------------|------------------|-------------------------------------|--|---|-----|----------------------|-------------------------------|---|-------------------------------|---------------|
| sections 512-514) Yes No income assets   | Name, address, and EIN of entity | Primary activity | Legal domicile<br>(state or foreign | Predominant income par (related, unrelated, 50 excluded from fax under 6 | Are all<br>tners sec.<br>01(c)(3)<br>orgs.? |     | Share of end-of-year | Disproportionate allocations? | Code V-UBI<br>amount in box 20<br>of Schedule K-1 | General<br>managir<br>partner | or Percentage |
|  |                                  |                  |                                     | sections 512-514) Ye   | oN Se                                       |     | assets               | Yes No                        | (Form 1065)                                       | Yes                           | 0             |
|  |                                  |                  |                                     |  |   |     |                      |                               |   |                               |               |
|  |                                  | 51               |                                     |  |   |     |                      |                               | *   |                               |               |
|  |                                  |                  |                                     |  |   |     |                      |                               |   |                               |               |
|  |                                  |                  |                                     |  |   |     |                      |                               |   |                               |               |
|  |                                  |                  |                                     |  | _   |     |                      |                               |   |                               |               |
|  |                                  |                  |                                     |  |   |     |                      |                               |   |                               |               |
|  |                                  |                  |                                     |  |   |     |                      |                               |   |                               |               |
|  |                                  |                  |                                     |  |   |     |                      |                               |   |                               |               |
|  |                                  |                  |                                     |  | F   |     |                      | -                             |   | t                             |               |
|  |                                  |                  |                                     |  | _   |     |                      |                               |   |                               |               |
|  |                                  |                  |                                     |  |   |     |                      |                               |   |                               |               |
|  |                                  |                  |                                     |  |   |     |                      |                               | =   |                               |               |
|  |                                  |                  |                                     |  | +   |     |                      | +                             |   | +                             |               |
|  |                                  |                  |                                     |  | _   |     |                      |                               |   |                               |               |
|  |                                  |                  |                                     |  | _   |     |                      |                               |   |                               |               |
|  |                                  |                  |                                     |  | _   |     |                      |                               |   | _                             |               |
|  |                                  |                  |                                     |  |   | ,   |                      |                               |   |                               |               |
|  |                                  |                  |                                     |  |   |     |                      |                               |   |                               |               |
|  |                                  |                  |                                     |  | _   |     |                      |                               |   |                               |               |
| Chandide Different and the Applicant of Appl |                                  |                  |                                     |  |   |     |                      |                               |   |                               |               |
|  |                                  |                  | =                                   |  |   |     |                      |                               |   |                               |               |
|  |                                  |                  |                                     |  | +   |     |                      | -                             |   | +                             |               |
| Chedula D'Esser  |                                  |                  |                                     |  |   |     |                      |                               |   |                               |               |
|  |                                  |                  |                                     |  |   |     |                      |                               |   |                               |               |
|  |                                  | -                |                                     |  |   |     |                      |                               | 2.4   |                               |               |
|  |                                  |                  |                                     |  | +   |     |                      | -                             |   | +                             |               |
|  |                                  | 59               |                                     |  |   |     |                      |                               |   |                               |               |
|  |                                  |                  |                                     |  |   |     |                      |                               |   |                               |               |
| Table 1 and  |                                  |                  |                                     |  |   |     |                      |                               |   |                               |               |
| The state of the s |                                  |                  |                                     |  |   |     |                      |                               |   | +                             |               |
| Table 1 - 2005   |                                  |                  |                                     |  |   |     |                      |                               |   | _                             |               |
| Schodulo D (Exem 000) (Dox 4,2005)   |                                  |                  |                                     |  |   |     |                      |                               |   |                               |               |
| Schodulo B (Exm 000) (Dou 1-2005)  |                                  |                  |                                     |  |   |     |                      |                               |   |                               | Λ.            |
|  |                                  |                  |                                     |  |   |     |                      | ] 8                           | hodulo D (Eog                                     | 000                           | (Box 1 2025)  |